

Curriculum Vitae

Robert D. Flint, Jr. MD

Assistant Professor, Department of Emergency Medicine, University of Maryland School of Medicine

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Contact Information

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Education

1991-1995 B.A., History, University of Rochester

1995-1999 MD, University of Maryland School of Medicine (UMSOM)

Post Graduate Education and Training

1999-2001 Residency, Emergency Medicine, Albany Medical Center

2008 ACEP Emergency Department Directors Academy Phase I

Certification

2003 Diplomate, American Board of Emergency Medicine

2013 Diplomate, American Board of Emergency Medicine

2023 Diplomate, American Board of Emergency Medicine

Medical License

2002 Maryland

Employment History

Academic Appointments

2021-present Assistant Professor, Department of Emergency Medicine, UMSOM

Other Employment

2002-2006 Washington County Hospital Emergency Department Staff Physician

2006-2009 Waynesboro Hospital Emergency Department Staff Physician

2009-2010 Meritus Health Emergency Department Staff Physician

2010- 2021 Western Maryland Health System Emergency Department Staff Physician

Honors and Awards

2013 Minogue Award for Innovation. Maryland Patient Safety Center. For work on pre-hospital transmission of EKGs to streamline myocardial infarction patients to the interventional cardiology lab.

2013 Physician of the Year, Western Maryland Health System

2014 Medical Director of the Year, MEP Health

2021 East Region Physician of the Year, US Acute Care Solutions

2025 University of Maryland Department of Emergency Medicine VA Medical Center Teaching Award

Clinical Activities

2002-2005 Washington County Hospital Emergency Department 66,000 visits/year

2005-2008 Waynesboro Hospital Emergency Department 20,000 visits/year

2008-2010 Meritus Medical Center Emergency Department 66.000 visits/year

2010-2021 Western Maryland Health System Emergency Department 56,000 visits/year
2021-2023 Mercy Medical Center Emergency Department 50,000 visits/year
2024-present Maryland Veterans Affairs Emergency Department 20,000 visits/year

Professional Society Memberships

1999-2025 American College of Emergency Medicine
2002-2025 Fellow, American College of Emergency Medicine
2019-present American Academy of Emergency Medicine
2019-present Society of Academic Emergency Medicine

Administrative Service

2003-2004 Assistant Medical Director Washington County Emergency Services
2004-2006 Medical Director Washington County MD Emergency Services
2006-2009 Assistant Medical Director Waynesboro Advanced Life Support Medic 2
2006-2009 Dean of Academics Pennsylvania Institute of Applied Sciences

MEP Health

2010-2015 Director of Education
2010-2015 Member, Risk Management Committee
2010-2015 Member, Patient Satisfaction Committee
2011-2012 Medical Director Observation Services

Western Maryland Health System

2010-2015 Medical Director, Western Maryland Health System (WMHS) Emergency Department
2010-2015 Medical Director, WMHS Critical Care Transport Service
2010-2015 Medical Director, WMHS Forensic Nurse Program

UMSOM

2023-2026 Associate Chief, Emergency Medicine, Maryland Veterans Affairs Medical Center

2026-current Interim Chief, Emergency Medicine, Maryland Veterans Affairs Medical Center

Institutional Service

UMSOM

2021-present Member, DEI Committee, Department of Emergency Medicine

2021-present Member, Education Committee, Department of Emergency Medicine

2022-2024 Preceptor, Practice of Medicine, second year medical students

2022-2024 Representative, School of Medicine Council

2022-present Administrator, Daily Educational Pearl Listserv, Department of Emergency Medicine

2022-present Interviewer, Medical School Admissions Committee

2022-present Member, Medical Education Leadership Academy

2023 Chair, Compensation Review Committee, Department of Emergency Medicine

2023-present Member, Emergency Department Faculty Recruitment and Interview Committee

2023 Mentor/advisor, one fourth year medical student applying to emergency medicine match

2024 Mentor/advisor, one fourth year medical student applying to emergency medicine match

2024 Emergency Medicine Interest Group Mentor, one second year medical student

2025 Application reviewer, UM Scholars

2025-present Geriatric Emergency Medicine Champion, Department of Emergency Medicine

2025 Preceptor, Transition to Residency. One session with 8 students.

2025-present House Mentor

2025-present SOM Appeals Committee

2026 Application reviewer, UM Scholars

Diversity Equity, Inclusion (DEI) and Antiracism Awareness

2021-present Annual Title IX and Non-Discrimination Training (UMB)
2021-present FPI Annual Compliance Awareness Training for Physicians and Providers
2022 Unconscious Bias for Healthcare Professionals (UMSOM)
2022 Everyday Bias for Healthcare Professionals (UMSOM)

Local Service

2021-2023 Mentor, Intern for a Day Program, University of Maryland College Park
2021-present Mentor, University of Maryland Medical Center (UMMC) Emergency Medicine Residency. Senior residents employment mentoring. 3-4 residents/year
2021-present Co-Lead Instructor/Administrator, Business of Medicine Curriculum. UMMC Emergency Medicine Residency
2021-present Interviewer, Emergency Medicine Residency Applicants
2022-2024 Co-Lead Course Instructor/Administrator, Administrative Education Curriculum. UMMC Emergency Medicine Residency
2022-present Preceptor, Oral Board Review, UMMC Emergency Medicine Residency
2023 Mentor, Emergency Medicine Residency Retreat
2023 Mentor, UMMC senior emergency medicine resident lecture
2023-present Member, Washington County Division of Emergency Services Paramedic Education Advisory Committee
2024 Washington County Division of Emergency Services. Airway skills cadaver lab. December 6. 12 students.

National Service

2022	Abstract Reviewer, American Academy of Emergency Medicine (AAEM) annual Scientific Assembly
2022	Onsite judge, AAEM Annual Scientific Assembly Photo Contest
2022	Abstract Reviewer, American College of Emergency Medicine (ACEP) Research Forum
2022-present	Ad Hoc Reviewer, Journal of Emergency Medicine, 5 articles/year
2022	Member, ACEP legal committee
2022-present	Ad Hoc Reviewer, Annals of Emergency Medicine, 1 article/year
2022	Conference Moderator, The Crashing Patient Conference Baltimore, MD
2022-present	Ad Hoc Reviewer, Journal of Emergency Medicine Reports, 2 article/year
2022-present	Ad Hoc Reviewer, Pre-Hospital Emergency Care, 2 articles/year
2023	Ad Hoc Reviewer, Critical Care Research and Practice, 2 articles
2023	Ad Hoc Reviewer, Paramedicine, 3 articles
2023-present	Member, AAEM Operations Committee
2023	Abstract Reviewer, ACEP Research Forum
2023-present	Ad Hoc Reviewer, Western Journal of Emergency Medicine, 4 articles/year
2023	Abstract Reviewer, AAEM Scientific Assembly Photo Contest
2023-present	Ad Hoc Reviewer, Visual Diagnosis in Emergency Medicine Journal, 3 article
2024	Abstract Reviewer, Society for Academic Emergency Medicine Annual Scientific Assembly
2024-present	Member, SAEM Geriatric Emergency Medicine Committee
2024-present	Member, SAEM Faculty Development Committee
2024	Abstract Reviewer, AAEM Scientific Assembly Photo Contest
2024-present	Member, SAEM Administrative and Operations Committee
2024-present	Section Editor, Trauma. Western Journal of Emergency Medicine
2025-present	Section Editor, Administration. Western Journal of Emergency Medicine

2025 Abstract Reviewer, AAEM Scientific Assembly Photo Contest

2026 Abstract Reviewer, SAEM Scientific Assembly

2026 Conference Organizer. Geriatric Emergency Medicine Symposium.

2026 Ad hoc Reviewer, American Journal of Preventive Medicine

Teaching Service

Medical Student Teaching

2022 “What Next, Visual Diagnosis and Emergency Treatment”. Mercy Medical Center Department of Medicine 10 students 3 residents 1 hour

2022 "Visual Diagnosis in Emergency Medicine." Mercy Medical Center Department of Medicine. 10 students 2 residents 1 hour

2022 “Evaluation of Abdominal Pain in Emergency Department Patients”. Mercy Medical Center Department of Medicine. 10 students 5 residents 1 hour (twice)

2023 “Evaluation of Abdominal Pain in Emergency Department Patients”. UMSOM Emergency Medicine Clerkship. 9 students

2023 Facilitator, Pulmonary Emergencies Group Discussion, second year medical students

2024 . “Evaluation of Abdominal Pain in Emergency Department Patients”. UMSOM Emergency Medicine Clerkship 9 students

2024 “What’s Next: Visual Diagnosis in Emergency Medicine”. UMSOM Emergency Medicine Clerkship. 9 students

2024 “Cardiac, Renal multisystem” Facilitator UMSOM second year student small group

2024 . “Evaluation of Abdominal Pain in Emergency Department Patients”. UMSOM Emergency Medicine Clerkship 9 students

2025 “Evaluation of Abdominal Pain in Emergency Department Patients”. UMSOM Emergency Medicine Clerkship 12 students

2025 “Evaluation of Chest Pain in Emergency Department Patients”. UMSOM Emergency Medicine Clerkship 12 students

Resident Teaching

2021-present Attending, Emergency Medicine Mercy Medical Center/VA Medical Center
two-four residents/shift, 140 shifts/year

2021 Flint, R., Winters, M., King, B., M. Schenkel, S., Torres, M., “Negotiation Workshop”.
Business of Medicine Lecture Series. University of Maryland Emergency Medicine Resident
Conference 30 residents 1.5 hours

2022 Flint, R., Winters, M., Schenkel, S., King, B., Smeadly, A. “Navigating the Dangerous
Waters of the EM Job Market” Business of Medicine Lecture Series. University of Maryland
Emergency Medicine Resident Conference. 30 residents 1 hour

2022 Flint, R., Winters, M., King, B., M. Schenkel, S., Torres, M. “Regulatory Agencies,
Acronyms and Dispositions: Emergency Medicine Business”. UMEM Grand Rounds. 30
residents. 1 hour

2022 “First Steps on Your Career Journey” Business of Medicine Lecture Series. University of
Maryland Emergency Medicine Resident Conference. 30 residents 1 hour

2022 Journal Article Discussion lead. UMEM Resident Conference. 15 residents, 10 students 1
hour

2022 “Hydration Station” Greater Chesapeake Emergency Medicine Conference. Columbia, MD
50 residents 3 hours

2024 Winters, M., Schenkel, S., Torres, M., **Flint, R.** “Leadership styles”. UMEM conference. 30
residents, 10 faculty 1 hour

2026 “Geriatric Gems: Thoughts on the geriatric EM literature.” UMEM Conference 30
residents, 15 faculty, 1 hour

Medical Staff Education

2022 “Difficult Conversations: Negotiating your way through life” Medical Education
Leadership Academy. University of Maryland School of Medicine. 10 faculty learners.

2023 “Feedback: Giving and Receiving in an Effective, Professional Manner.” Workshop at
Medical Education Leadership Academy Day. University of Maryland School of Medicine. 8
faculty learners.

2023 “Preparing for Leadership” Workshop at Medical Education Leadership Academy Day.
University of Maryland School of Medicine. 8 faculty learners.

Research Interests

Injury Prevention

Geriatric Emergency Medicine

Trauma Care and Epidemiology

Emergency Department Operations

Substance Use Disorders

Faculty Development

Publications

Peer reviewed journal articles

1.Pre-Injury Driving Records of Trauma Center Patients Relative to Psychoactive Substance Use Disorders, Mode of Injury, and BAC Status Annu Proc Assoc Adv Automot Med. 1998; 42: 385–400 Carl A. Soderstrom, Patricia C. Dischinger, Shiu M. Ho, Timothy J. Kerns, **Robert D. Flint, Jr.**, Michael F. Ballesteros, Gordon S. Smith

2. Alcohol/drug abuse, driving convictions, and risk-taking dispositions among trauma center patients Accident Analysis & Prevention 33 (6), 771-782 CA Soderstrom, MF Ballesteros, PC Dischinger, TJ Kerns, **RD Flint**

3.Nebulized fentanyl for relief of abdominal pain Acad Emerg Med. 2003 Mar;10(3):215-8. Joel M Bartfield , **Robert D Flint Jr**, Mara McErlean, John Broderick

4. Traumatic total knee replacement dehiscence. Visual Journal of Emergency Medicine Volume 29, October 2022, 101567 S. Moayed, **R. Flint**

5. Comment on The American College of Surgeons Trauma Program’s “BEST PRACTICES GUIDELINES SCREENING AND INTERVENTION FOR MENTAL HEALTH DISORDERS AND SUBSTANCE USE AND MISUSE IN THE ACUTE TRAUMA PATIENT” Trauma Volume 25 Issue 3. March 15,2023 <https://doi.org/10.1177/14604086231163412> **Robert D. Flint, Jr. MD**

6. Road user psychoactive drug use: NHTSA Study. Journal of Emergency Medicine 2023.03.067<https://doi.org/10.1016/j.jemermed.2023.03.067> **Robert Flint, MD**

7. Comment on The American College of Surgeons Trauma Program’s “BEST PRACTICES GUIDELINES SCREENING AND INTERVENTION FOR MENTAL HEALTH DISORDERS AND SUBSTANCE USE AND MISUSE IN THE ACUTE TRAUMA PATIENT” Journal of Emergency Nursing Volume 49, Issue 4, July 2023, Pages 475-476 <https://doi.org/10.1016/j.jen.2023.03.001> **Robert D. Flint, Jr. MD**

8. Neck pain and trouble swallowing. Visual Journal of Emergency Medicine April 6, 2023 <https://doi.org/10.1016/j.visj.2023.101672> **Robert Flint, MD**

9. Important Lessons from the recent Insurance Institute for Highway Safety’s study regarding the effect of lowering the speed limit in Seattle on severe crashes. Trauma. June 26,2023. <https://doi.org/10.1177/14604086231181828> **Robert Flint, MD**

10. Pedestrian Fatalities in the United States: 2011-2021. Academic Emergency Medicine. June 16,2023. <https://doi.org/10.1111/acem.14766> **Robert Flint, MD**, Ryan M. Flint
11. Comment on “The Emergency Medical Services Sleep Health Study” from the US Department of Transportation. Prehospital Emergency Care. June 26,2023. <https://doi.org/10.1080/10903127.2023.2230274> **Robert Flint, MD**
12. Characteristics of Motorcycle Involved Crashes in the United States 2011-2021. Academic Emergency Medicine. July 31,2023. <https://doi.org/10.1111/acem.14784> **Robert Flint, MD**, Ryan M. Flint
13. Pedalcyclist Fatalities in the United States: 2001-2021. Trauma. September 16, 2023. <https://doi.org/10.1177/14604086231198761> **Robert Flint, MD**, Ryan M. Flint
14. A predictor of future firearm-related violence, DWI conviction. Trauma. October 20,2023. <https://journals.sagepub.com/doi/10.1177/14604086231208492> **Robert Flint, MD**

Non-peer reviewed journal articles

1. Feedback and Difficult Conversations for ED Leaders. Society for Academic Emergency Medicine Pulse. May 2023 Volume 38 Number 3 Page 46-7. **Robert D. Flint, Jr. MD**
2. Stop the Bleed! Spontaneous Intracranial Hemorrhage. Critical Decision in Emergency Medicine. Vincent Chiara, MD and **Robert Flint, MD**.

Book Chapters

1. **Flint, R.** Unruh, L. Kinetic Impact Projectiles. In: Jasani, G. editor. Medical care during periods of protest. Pending Publication.
2. **Flint, R.** Hospital and health system considerations. In: Jasani, G editor. Medical care during periods of protest. Pending Publication.

Published Multimedia

1. **Flint, R.** “Geriatric Trauma”. Featured speaker on the continuing education audio program EMCast, emedhome.com July 2022
2. **Flint, R.** “Occult Abdominal Trauma” Featured speaker on the continuing education audio program EMCast, emedhome.com October 2022
3. **Flint, R** “Trauma Airway Management” Featured speaker on the continuing education audio program EMCast, emedhome.com December 2022 my
4. **Flint, R.** University of Maryland Emergency Medicine Weekly Education Pearls. (Trauma) 2022-ongoing
5. **Flint, R.** “Mass Hemorrhage Protocol” Featured speaker on the continuing education audio program EMCast, emedhome.com February 2023

6. **Flint, R.** “Traumatic Brain Injury Review” Featured speaker on the continuing education audio program EMCast, emedhome.com March 2023
7. **Flint, R.** “Blunt and Penetrating Neck Trauma” Featured speaker on the continuing education audio program EMCast, emedhome.com July, 2023
8. **Flint, R.** “Geriatric Trauma Articles of Note” Featured speaker on the continuing education audio program EMCast, emedhome.com May 2023
9. **Flint, R.** “Trauma in Pregnancy”. Featured speaker on the continuing education audio program EMCast, emedhome.com June 2023
10. **Flint, R.** “Alcohol Withdrawal”. Featured speaker on the continuing education audio program EMCast, emedhome.com September 2023
11. **Flint, R.** “Rib Fractures”. Featured speaker on the continuing education audio program EMCast, emedhome.com October 2023
12. **Flint, R.** “Crush Injuries”. Featured speaker on the continuing education audio program EMCast, emedhome.com November 2023
13. **Flint, R.** “Geriatric Trauma Update”. Featured speaker on the continuing education audio program EMCast, emedhome.com April 2024
14. **Flint, R.** “Geriatric Psychiatric Emergencies”. Featured speaker on the continuing education audio program EMCast, emedhome.com May 2024
15. **Flint, R.** “Risk Management Pearls”. Featured speaker on the continuing education audio program EMCast, emedhome.com May 2024
16. **Flint, R.** Educational Pearl. Department of Emergency Medicine Listserv. 2022-present. Average 2/week. https://em.umaryland.edu/educational_pearls/?author=2561
17. **Flint, R.** “Blunt cardiac injury”. Featured speaker on the continuing education audio program EMCast, emedhome.com June 2024
18. **Flint, R.** “Cauda Equina Syndrome”. Featured speaker on the continuing education audio program EMCast, emedhome.com June 2024
19. **Flint, R.** “ACEP Clinical Policy Guidelines: Blunt Trauma”. Featured speaker on the continuing education audio program EMCast, emedhome.com December 2024

Major Invited Speeches

National

1. **Flint, R.** “Occult Abdominal Trauma: Beware the Blackbox”. The Crashing Patient. November 2022. Invited lecturer for a national conference on critically ill patients.

2. **Flint, R.** “What’s Going On Out There? Pearls From The Trauma Literature.” Metrolina Trauma Conference. Charlotte, NC. May 13, 2023.
3. **Flint, R.** “Head injury management in 2023.” Albany Medical Center Department of Emergency Medicine grand rounds. July 19, 2023. 35 residents.
4. **Flint, R.** “Are we headed in the right direction? Management of head injured patients in 2024.” The Crashing Patient. November 2023. Invited lecturer for a national conference on critically ill patients.
5. **Flint, R.** “Difficult Conversations: Negotiating your way through life”. Society for Academic Emergency Medicine Faculty Development webinar series. May 22, 2024.
<https://www.saem.org/detail-pages/media/difficult-conversations-navigating-your-way-through-life>
6. **Flint, R.** “Who are you calling frail? New Concepts in Geriatric Trauma Care.” The Crashing Patient. November 2024. Invited lecturer for a national conference on critically ill patients.
7. **Flint, R.** “Who are you calling frail? New Concepts in Geriatric Trauma Care.” American Academy of Emergency Medicine Scientific Assembly. April 7, 2025. Invited lecturer for a national emergency medicine conference.
8. Jones, M. Patel, K. **Flint, R.** Innovations in Trauma Resuscitation and Management. Society for Academic Emergency Medicine Annual Education Conference. May 13, 2025. Organized and presented a two hour workshop attended by 30 emergency medicine practitioners
9. **Flint, R.** “You want to transfer that? Facial fracture transfer guidelines.” The Crashing Patient. December 2025. Invited lecturer for a national conference on critically ill patients.
10. **Flint, R.** “Updates on the trauma literature.” University of Maryland Department of Emergency Medicine Virtual Grand Rounds.
11. **Flint, R.** “Sorting in a mine field: Geriatric triage”. Geriatric Emergency Medicine Symposium. March 2026. Invited lecturer for a national conference on geriatric emergency medicine.
12. Martinelli, A. **Flint, R.** “Navigating Pain Relief in Geriatric Medicine.” March 2026. Invited lecturer for a national conference on geriatric emergency medicine.

International

1. **Flint, R.** “What’s Next: Visual Diagnosis in Emergency Medicine’. Department of Emergency Medicine Dr. D.Y. Patil Medical College and Research Center, Pune Maharashtra, India. March 21, 2023

Proffered Communications

1. Traumatic total knee replacement dehiscence, Poster presentation, AAEM Scientific Assembly New Orleans, LA. S. Moayed, **R. Flint**

2. A content analysis of hospitals' community health needs assessments in the most violent cities: 2023 update. AAEM Scientific Assembly Miami FL 2025. A. Tauri, **R. Flint**, B. Stryckman, W. Wical, H. Schimmer, K. Fisher.