Kristin M Reavis, MD, MBS

Assistant Professor, Department of Family and Community Medicine

Residency Program Director

University of Maryland School of Medicine

**Contact Information**

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# Education/Training

7/2012-6/2013 Career Development Fellowship, University of North Carolina-Chapel Hill

6/2009-6/2012 Family Medicine Residency, University of North Carolina-Chapel Hill

8/2005-5/2009 University of Maryland School of Medicine, M.D., *cum laude*

8/2003-8/2005 Drexel University College of Medicine, M.B.S. in Biological Sciences

8/1999-5/2003 Morgan State University, B.S. in Biology, *magna cum laude*

**Licensure**

* Maryland (active)
* Maryland CDS
* DEA
* North Carolina (Inactive)

**Certifications**

* American Board of Family Medicine, 2012
* Neonatal Resuscitation Program
* ALSO provider
* Cook Ross Unconscious Bias Certified Trainer

**Current Position**

7/2020-Pres Residency Program Director, University of Maryland Family Medicine Residency

 Duties include:

* Administration and oversight over the residency trainees and curriculum
* Ensure that curriculum fulfills the requirements as defined by the ACGME
	+ Utilizing feedback and recommendations from the program evaluation committee
* Regular evaluation of trainees’ performance and progress
	+ Utilizing feedback and recommendations from the clinical competency committee
* Serve as a member of the program evaluation committee
* Serve as a member of the clinical competency committee
* Director of residency recruitment
	+ Review applications
	+ Coordinate residency interview schedule
	+ Solicit participation from residency faculty and residents in interview day
	+ Oversee interview day, including residency overview, interview schedule
	+ Lead discussion of applicants
	+ Coordinate second-look opportunities
	+ Compile rank order list

11/2019-Pres Director of Student Diversity and Inclusion, University of Maryland School of Medicine

 Duties include:

* Serve on SOM Curriculum Council and Advancement Committee
* Serve on Medical Education Advisory Committee
* Serve as University of Maryland SOM representative to AAMC Group on Diversity and Inclusion
* Serve as University of Maryland SOM representative to AAMC Northeast Group on Student Affairs
* Coordinate with course directors to strengthen DEI related content in SOM Curriculum
* Provide support and guidance to medical students dealing with issues of exclusion on the basis of race, gender identity, sexual orientation, religion, or other identifying factors

9/2017-6/2020 Associate Program Director, University of Maryland Family Medicine Residency

 Duties include:

* Director of residency recruitment
	+ Review applications
	+ Coordinate residency interview schedule
	+ Solicit participation from residency faculty and residents in interview day
	+ Oversee interview day, including residency overview, interview schedule
	+ Lead discussion of applicants
	+ Coordinate second-look opportunities
	+ Compile preliminary rank list – present to residency program director for review
* Chair of Clinical Competency Committee
	+ Preside over semi-annual clinical competency committee meetings
	+ Convene committee to discuss residents of concern as directed by program director
	+ Provide overview of resident progress and recommendations regarding advancement to program director
* Coordinator for faculty advising
	+ Assign faculty advisors to residents
	+ Facilitate scheduling of quarterly faculty-resident advisor meetings

6/2017-Pres Maternal Child Health Director, Department of Family and Community Medicine, University of Maryland

7/2016-Pres Course Director, Maternal Child Health Elective, University of Maryland School of Medicine

6/2015-Pres Director of Graduate Recruitment, Department of Family and Community Medicine, University of Maryland

8/2013-Pres Assistant Professor, Department of Family and Community Medicine, University of Maryland

 Assistant Director, Maternal-Child Health Division

 Duties include:

* Patient care – 20%
* Residency administration/instruction (didactics, precepting, inpatient obstetrics attending) – 55%
* SOM Administration – 25%
* Serve as faculty advisor (2-4 advisees per academic year)
	+ Monitor advisees progress in the six core competencies
	+ Review advisees’ residency data (patient volumes, procedure numbers, evaluations, scholarly work)
	+ Assist advisees with planning educational electives
	+ Assist with career planning
* Faculty liaison for resident rotations including Obstetrics, Mother-Baby, Full Term Nursery, Gynecology, Inpatient Pediatrics

**Employment History**

9/2012-6/2013 Courtesy Medical Staff/Hospitalist, Chatham Hospital, Siler City, NC

7/2012-6/2013 Clinical Instructor, University of North Carolina Department of Family Medicine

3/2005-8/2005 Drexel University College of Medicine Medical Science Programs

 Admissions Counselor

9/2004-4/2005 Drexel University Tutoring Center

 Biology Tutor

8/2004-4/2005 Drexel University College of Medicine Medical Science Programs

MCAT Teaching Assistant

**Institutional Service**

11/2019-Pres Diversity Advisory Council, University of Maryland School of Medicine

11/2019-Pres Faculty Advisor, Student Diversity Committee, University of Maryland School of Medicine

11/2017 LCME Site Visit, Junior Faculty Participant, University of Maryland School of Medicine

10/2017-Pres School of Medicine Faculty Resource Panel, University of Maryland School of Medicine

8/2017-Pres Advisory Board Member, Center for Women’s Emotional Health, University of Maryland

6/2017-Pres Labor and Delivery Management Committee, University of Maryland Medical Center

6/2017-Pres OB Patient Safety Committee, University of Maryland Medical System

8/2016-Pres Admissions Committee, University of Maryland School of Medicine

2016-Pres Faculty Advisor, Office of Student Affairs House Advisory System, University of Maryland School of Medicine

2016 LCME Site Visit, Junior Faculty Participant, University of Maryland School of Medicine

2015-Pres Faculty Advisor, Student National Medical Association, UMD Chapter

2015-2017 School of Medicine Council, Alternate Member, University of Maryland School of Medicine

2014-Pres Faculty Interviewer, UMD School of Medicine Admissions Committee

9/2014-Pres Breastfeeding Best Practices Committee, University of Maryland Medical Center

7/2014-Pres Clinical Competency Committee, University of Maryland Department of Family and Community Medicine (Chair 7/2017-Pres)

# Local/National Service

# 10/2017-Pres Steering Committee, Society of Teachers of Family Medicine Collaborative on Minority and Multicultural Health

9/2017-Pres Board Member, Maryland Area Health Education Center Advisory Board

**Professional Service**

2018-Pres Associate Member, American College of Obstetricians and Gynecologists

2012-Pres Member, Society of Teachers of Family Medicine

2011-2012 UNC Family Medicine Maternal-Child Health Liaison

2010-2011 UNC Family Medicine Recruitment Co-coordinator

2007 Coordinator of Student National Medical Association Pre-Medical Conference

2006 Co-coordinator of National Student Leadership Conference Visits

2005-2009 Family Medicine Interest Group (Executive Board Member 2006-2007)

2005-2009 Student National Medical Association (Secretary/Minority Association of Pre-Health Students Chairperson 2006-2007)

2006-2007 Student interviewer, University of Maryland School of Medicine Admissions Committee

2005-2007 Student member, Pathophysiology and Therapeutics Planning Committee

2005-2007 Family Medicine Longitudinal Mentoring Program

2005-2007 Student National Medical Association Minority Association of Pre-Health Students (MAPS) Mentor

2005-2007 Student National Medical Association Health Professions Recruitment and Exposure Program Mentor

2005-2006 UMMC Palliative Care

2002-2003 University Student Council Secretary

# Research Experience

1/2015-5/2015 *University of Maryland, Centers for Vaccine Development* *Sub-Investigator*

“A Phase II, Multicenter, Randomized, Observer-Blind, Controlled Study to Evaluate Safety and Immunogenicity of a Trivalent Group B Streptococcus Vaccine in Healthy Pregnant Women (V98\_12, BB IND 15652)”

Sponsor: Novartis Vaccines and Diagnostics

Total estimated direct costs: $110,774

Role: As Sub-Investigator at the Family and Community Medicine Clinic at the University of Maryland: recruited obstetrical patients to the vaccine trial

5/2006-8/2006 *UMDSOM Dept. of Epidemiology and Preventative Medicine Research Assistant*

Renee Royak-Schaler, Ph.D. Dept of Epidemiology and Prev. Medicine, University of Maryland School of Medicine

5/2004-7/2004 *DUCOM Dept. of Immunology Research Assistant*

Drexel University College of Medicine

 Gerald Soslau, Ph.D., Associate Dean of Premedical Education

## **Peer Reviewed Publications**

**Reavis K**, Nurudeen S, Ntiri S, Rosenblatt P. Breast Health. *FP Essent*. 2020;496:1-40. Accepted for Publication

Diana N. Carvajal, MD MPH; **Kristin P. Reavis, MD MBS**; José E. Rodríguez, MD, FAAFP. Letter to the Editor. *Academic Medicine*. 94(5), May 2019, p 611-612.

## **Invited Lectures**

Kristin Reavis (2019). « How to Recognize Implicit Bias ». Presentation at : UMBrella Symposium and Workshops : Be a Catalyst for Change in Your Life and Your Career. 2019 Mar 13. Baltimore, Maryland.

Kristin Reavis (2018). Academic Physician Panel. Presentation at : Building the Next Generation of Academic Physicians : Academic Medicine Career Development Conference. 2018 Sept 22. Washington, DC.

## Kristin Reavis, MD (2017). “The Road to Becoming a Successful Underrepresented Health Professional.” Presentation at: Annual University of Maryland HPREP Conference. 2017 Apr 25. Baltimore, Maryland.

## **Presentations**

## Kristin Reavis, MD et al (2020). “Increasing the Number of URMs in the Workforce: Harnessing Existing Tools and Expanding our Capacity for Change.” Accepted for Presentation at: Society of Teachers of Family Medicine Annual Spring Conference – *Deferred due to COVID Pandemic*

## Kristin Reavis, MD et al (2019). “Achieving Equity in the Workforce: Exploring the Very Low and Declining Rates of Black Males in Medicine.” Presentation at: Society of Teachers of Family Medicine Annual Spring Conference. 2019 Apr 27-May 1. Toronto, Canada

## Kristin Reavis, MD et al (2019). “Spark Connection: A Quick Way for Underrepresented in Medicine Faculty to Expand their Professional Support Network and Contacts.” Presentation at: Society of Teachers of Family Medicine Annual Spring Conference. 2019 Apr 27-May 1. Toronto, Canada

## Kristin Reavis, MD et al (2019). “US Work on Diversity & Allyship and Canadian Pursuit of Cultural Competence/Safety/Humility.” Presentation at: Society of Teachers of Family Medicine Annual Spring Conference. 2019 Apr 27-May 1. Toronto, Canada

## Kristin Reavis, MD et al (2018). “Starting the Conversation: Integrating a Social Justice Curriculum into an Urban Family Medicine Residency Program.” Presentation at: Society of Teachers of Family Medicine Annual Spring Conference. 2018 May 5-9. Washington, DC.

Kristin Reavis, MD et al (2018). “Wiki-what? Residency Information Management in the Age of Millenials.” Presentation at: Program Directors Workshop/Residency Program Solutions. 2018 Mar 23-26. Kansas City, Mo.

## Kristin Reavis, MD (2014). “Sexual Health Primer: An Update on the Prevention and Treatment of Sexually Transmitted Infections”. Presentation at: Maryland Academy of Family Physicians Annual Conference. 2014 June 14. Frederick, Maryland

## Kristin Reavis, MD, et al. (2013). “Using a Team-Based Model for Competency-Based Residency Outpatient Evaluation.”Presentation at: Society of Teachers of Family Medicine Annual Spring Conference. 2013 May 1-5. Baltimore, Maryland.

## **Poster Presentations**

Kristin Reavis, MD, et al (2018). “Does Participation in HealthySteps Increase Adherence to Well Child Visits?” Poster presentation at: Society of Teachers of Family Medicine Annual Spring Conference. 2018 May 5-9. Washington, DC.

Kristin Reavis, MD, et al. (2017). “A Medical Home Model for Improving Access to Mental Health Services for Parents and Young Children in Baltimore: Initial Findings from the B-MOMS Needs Assessment and HealthySteps Pilot Program.” Poster presentation at: Baltimore Research Colloquium. 2017 Feb 28. Baltimore, Maryland.

Kristin Powell-Reavis, et al. (2012). “Introducing the Diabetes Progress Report: The Next Step in Chronic Disease Self-Management.” Poster presentation at: Society of Teachers of Family Medicine Annual Spring Conference. 2012 Apr 25-29. Seattle, Washington.

Kristin Powell, et al. (2006). “Strategies for Health: A Diet and Exercise Guide for African American Breast Cancer Survivors:” A Computer-based Educational Program for African American Survivors of Breast Cancer. Poster presentation at: University of Maryland School of Medicine Medical Student Research Day.

**Teaching Experience**

* “Skin Disorders of Pregnancy” - Core Conference Lecture, UMD Family Medicine Residents 2019
* “Hypertensive Disorders of Pregnancy” - Core Conference Lecture, UMD Family Medicine Residents 2019
* “Induction of Labor” - Core Conference Lecture, UMD Family Medicine Residents 2019
* “Maternal-Child Health Disparities” – Core Conference Lecture, UMD Family Medicine Residents 2019
* “Diversity in Healthcare” – UMMC Leadership Training Session, University of Maryland Medical Center Chief Residents and Administrative Fellows 2018
* “Neonatal/Infant Skin Conditions” – Core Conference Lecture, UMD Family Medicine Residents 2017
* “Introduction to Social Justice” – Grand Rounds Lecture, UMD Department of Family and Community Medicine 2017
* “Issues in Global Maternity Care” – Core Conference Lecture, UMD Family Medicine Residents 2017
* “Postpartum Complications” – Core Conference Lecture, UMD Family Medicine Residents 2015
* “Management of Persistent Occiput Posterior” – Core Conference Lecture, UMD Family Medicine Residents 2015
* “Evidence-Based Prenatal Care” – Core Conference Lecture, UMD Family Medicine Residents 2015
* “Neonatal Sepsis” – Core Conference Lecture, UMD Family Medicine Residents, 2014
* “Reproductive Health Overview” – Core Conference Series, UMD Family Medicine Clerkship, 2014-2017
* “General Obstetrical Issues” – Core Conference Lecture, UMD Family Medicine Residents, 2013
* “Interpretation of Fetal Heart Tracings” – Core Conference Lecture, UMD Family Medicine Residents, 2013
* “Hypothyroidism in Adults” – Core Conference Lecture, UNC Family Medicine Residents, 2012
* “Dermatology Board Review” – Core Conference Lecture, UNC Family Medicine Residents, 2012
* “Maternal-Child Health Board Review” – Core Conference Lecture, UNC Family Medicine Residents, 2012
* “Overview of inpatient management of hyponatremia” – Small group lecture, UNC Residents, 2012
* “Use of symptom-directed vs. standing therapy for management of acute alcohol withdrawal” – Small group lecture, UNC Residents, 2011
* “Inpatient management of Systolic Heart Failure” – Small group lecture, UNC Residents, 2011
* “The Newborn Screen” – Core Conference Lecture, UNC Family Medicine Residents, 2010
* “Primum Non Nocere: Are we harming patients by over-prescribing Narcotics?” Quality and Improvement in Safety (QUASI) lecture, UNC Family Medicine Residents and Faculty, 2010
* “Concussion and Mild Traumatic Brain Injury”, UNC Department of Surgery Conference, 2010

**Honors and Awards**

* The Daily Record VIPList Successful by 40 Winner, 2020
* Featured in Baltimore Magazine as a “Top Doc” in Family Medicine 2019
* University of Maryland School of Medicine Deans’ Alumni Award for Diversity and Inclusion 2019
* Outstanding Resident Award, UNC Family Medicine 2012
* Alpha Omega Alpha, 2009
* University of Maryland Dean’s Scholarship recipient, 2006-2009
* Monumental City Medical Society Scholarship recipient, 2006, 2007
* American Medical Association Minority Scholars Award Nominee, 2006, 2007
* All-American Scholar Collegiate Award, 2003
* Beta Kappa Chi National Scientific Honor Society, 2001
* Alpha Kappa Mu Honor Society, 2001

**Community Engagements**

10/2019 Charles R. Drew Society Health Professionals Panel – University of Maryland, College Park, MD

9/2019 UMD SNMA CommUNITY Fest – Lexington Market, Baltimore, MD

9/2018 UMD SNMA CommUNITY Fest – Lexington Market, Baltimore, MD

10/2017 Fall Back to Good Health Fair – Mondawmin Mall, Baltimore, MD

9/2017 UMD SNMA CommUNITY Fest – Lexington Market, Baltimore, MD

9/2016 UMD SNMA CommUNITY Fest – Lexington Market, Baltimore, MD

9/2015 UMD SNMA CommUNITY Fest – Lexington Market, Baltimore, MD