

Call for ELAM/ELH Nominations (2027-2028 Cohort)

Candidates for both ELAM and ELH must have:

- Minimum 3 years at UMSOM at time of application to us
- Minimum of 4 years at associate professor at time of application to us
- Prior leadership training or experience

ELAM candidates must also have administrative experience in personnel and budget management.

ELH candidates must also have:

- Program level leadership
- Institutional level responsibilities (e.g., clinical program development, operational or strategic management)
- Aspirations to executive-level health system roles (executive leadership, chief medical officer, chief quality officer) in the next five years

Competitive candidates for both ELAM and ELH typically demonstrate:

- Leadership experience (formal or informal roles)
- Change management skills
- A strong commitment to professional development
- Experience with financial management or decision-making
- Self-awareness and emotional intelligence
- Commitment to mentorship and developing others
- Strong analytical and critical thinking skills
- A collaborative, team-oriented approach
- Readiness to fully engage in a rigorous leadership program

Materials to be submitted **by 9am on July 27th** for consideration of nomination:

- Curriculum vitae
- 500-word maximum responses to each of the following questions:
 - What are your specific 5-year career goals, and how will participating in this program help you achieve these goals?
 - What do you view as the single most important issue facing your institution, and if you were the executive in charge, what would you do about this issue?
 - What is your personal philosophy or definition of leadership and how does it shape your professional role?
 - Describe your role in financial decision making (or, if you do not have financial responsibility, your contribution to such decisions).
 - Describe your prior leadership training and how it has shaped your current leadership style.

Please submit via email to SADMedEd@som.umaryland.edu with “**ELAM/ELH application**” in the email subject line and indicate if you are applying for ELAM or ELH. Late applications will not be considered.

Questions? Feel free to contact UMSOM ELUMs:

ELAM: [Dr. Donna Parker](#), [Dr. Miriam Blitzer](#), [Dr. Jessica Mong](#), [Dr. Irina Burd](#), and [Dr. Sandra Quezada](#)

ELH: [Dr. Elizabeth Nichols](#), [Dr. Jill RachBeisel](#), and [Dr. Noushin Yahyavi](#)