

Practice Plan Non-Compete Policy
for the Recruitment and Retention of School of Medicine Faculty

7 miles Hospital-Based and Primary Care

General Disciplines

- Anesthesiology
- Critical Care
- Emergency Medicine
- Family Medicine
- General Internal Medicine
- General Pediatrics
- General Psychiatry
- Pathology
- Radiology
- Trauma

20 miles Specialties and Subspecialties

- All Other Specialty Disciplines
 - All Subspecialty Disciplines
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- No non-competes for less than 0.2 clinical FTE
 - All ≥ 0.2 CFTE must have a PA employment agreement
 - The non-compete shall apply to all locations that represent at least 20% of the individual's clinical effort.