University of Maryland School of Medicine
Salary Support for Tenure Faculty
Last Updated: 07/22/2026
Application and COLAS based on the following documents:
UMSOM Policy on Salary Support for Tenure Faculty
University System of Maryland History of COLA & Merit Increases

PROFESSOR							ASSOCIATE PROFESSOR			
Fiscal Year	Year 1	Year 2	Year 3	COLA INCREMENT	COLA DESCRIPTION	DATE COLA APPLIED	Fiscal Year	Year 1	Year 2	Year 3
FY1998	$75,000	$67,500	$60,000	<--Base Policy Level-->	<--Base Policy Level-->	<--Base Policy Level-->	FY1998	$60,000	$52,500	$45,000
FY1999	$75,900	$68,400	$60,900	$900	FLAT COLA	7/1/1998	FY1999	$60,900	$53,400	$45,900
FY1999	$76,275	$68,775	$61,275	$375	FLAT COLA	1/1/1999	FY1999	$61,275	$53,775	$46,275
FY2000	$76,913	$69,413	$61,913	$638	FLAT COLA	7/1/1999	FY2000	$61,913	$54,413	$46,913
FY2000	$77,550	$70,050	$62,550	$637	FLAT COLA	1/1/2000	FY2000	$62,550	$55,050	$47,550
FY2001	$80,652	$72,852	$65,052	1.04	4% COLA	11/15/2000	FY2001	$65,052	$57,252	$48,790
FY2002	$83,878	$75,766	$67,654	1.04	4% COLA	1/1/2002	FY2002	$67,654	$59,542	$50,741
FY2003	$83,878	$75,766	$67,654	0	NO COLA	N/A	FY2003	$67,654	$59,542	$50,741
FY2004	$83,878	$75,766	$67,654	0	NO COLA	N/A	FY2004	$67,654	$59,542	$50,741
FY2005	$84,630	$76,518	$68,406	$752	FLAT COLA	7/1/2004	FY2005	$68,406	$60,294	$51,493
FY2006	$85,900	$77,666	$69,432	1.015	1.5% COLA	7/1/2005	FY2006	$69,432	$61,198	$52,265
FY2007	$87,300	$79,066	$70,821	$1,400	2% COLA UP TO $1400 MAX	7/1/2006	FY2007	$70,821	$62,422	$53,311
FY2008	$89,046	$80,647	$72,237	1.02	2% COLA	7/1/2007	FY2008	$72,237	$63,671	$54,377
FY2009	$90,826	$82,260	$73,682	1.02	2% COLA	7/1/2008	FY2009	$73,682	$64,944	$55,465
FY2010	$90,826	$82,260	$73,682	0	NO COLA	N/A	FY2010	$73,682	$64,944	$55,465
FY2011	$90,826	$82,260	$73,682	0	NO COLA	N/A	FY2011	$73,682	$64,944	$55,465
FY2012	$90,826	$82,260	$73,682	0	NO COLA	N/A	FY2012	$73,682	$64,944	$55,465
FY2013	$92,643	$83,905	$75,156	1.02	2% COLA	1/1/2013	FY2013	$75,156	$66,243	$56,574
FY2014	$95,422	$86,422	$77,410	1.03	3% COLA	1/1/2014	FY2014	$77,410	$68,231	$58,271
FY2015	$97,331	$88,151	$78,958	1.02	2% COLA	1/1/2015	FY2015	$78,958	$69,595	$59,436
FY2016	$97,331	$88,151	$78,958	0	NO COLA	N/A	FY2016	$78,958	$69,595	$59,436
FY2017	$97,331	$88,151	$78,958	0	NO COLA	N/A	FY2017	$78,958	$69,595	$59,436
FY2018	$97,331	$88,151	$78,958	0	NO COLA	N/A	FY2018	$78,958	$69,595	$59,436
FY2019	$99,277	$89,914	$80,538	1.02	2% COLA	1/1/2019	FY2019	$80,538	$70,987	$60,625
FY2019	$99,774	$90,364	$80,940	1.005	0.5% COLA	4/1/2019	FY2019	$80,940	$71,342	$60,928
FY2020	$102,767	$93,074	$83,369	1.03	3% COLA	7/1/2019	FY2020	$83,369	$73,482	$62,756
FY2020	$103,795	$94,005	$84,202	1.01	1% COLA	1/1/2020	FY2020	$84,202	$74,217	$63,384
FY2021	$105,870	$95,885	$85,886	1.02	2% COLA	1/1/2021	FY2021	$85,886	$75,701	$64,651
FY2022	$106,929	$96,844	$86,745	1.01	1% COLA	1/2/0222	FY2022	$86,745	$76,458	$65,298
FY2022	$109,602	$99,265	$88,914	1.025	2.5% MERIT (Treated as COLA)	1/2/2022	FY2022	$88,914	$78,370	$66,930
FY2023	$112,890	$102,243	$91,581	1.03	3% COLA	7/1/2022	FY2023	$91,581	$80,721	$68,938
FY2023	$117,971	$106,844	$95,702	1.045	4.5% COLA	11/1/2022	FY2023	$95,702	$84,353	$72,041
FY2024	$120,330	$108,981	$97,616	1.02	2% COLA	7/1/2023	FY2024	$97,616	$86,040	$73,481
FY2025	$123,940	$112,250	$100,545	1.03	3% COLA	7/1/2024	FY2025	$100,545	$88,622	$75,686
FY2026	$125,179	$113,373	$101,550	1.01	1% COLA	7/1/2025	FY2026	$101,550	$89,508	$76,443
FY2027	$127,057	$115,074	$103,074	1.015	1.5% COLA	7/1/2026	FY2027	$103,074	$90,851	$77,589