Total Count includes all race and ethnicity categories
Under-Represented Minorities incudes American Indian or Alaska Native, Black, All Hispanic, and Native Hawaiian or Pacific Islander Faculty

|  | PROFESSOR |  |  | ASSOCIATE PROFESSOR |  |  | ASSISTANT PROFESSOR |  |  | INSTRUCTOR |  |  | OTHER |  |  | TOTALS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TOTALCount | Pctur | UnderRep_Count | TOTALCount | PctuR | UnderRep_Count | TOTALCount | Pctur | UnderRep_Count | TOTALCount | Pctur | UnderRep_Count | TOTALCount | Pctur | UnderRep_Count | TOTALCount | Total Pctur | Total UnderRep_Count |
| Basic Science Departments | 70 | 5.7\% | - 4 | 46 | 8.7\% | $\square$ | 55 | 10.9\% | ${ }^{6}$ | 1 | 0.0\% | 0 | 36 | 2.8\% |  | 208 | 7.2\% | 15 |
| Anatomy and Neurobiology | 8 | 0.0\% | $\square$ | 1 | 0.0\% | $\bigcirc$ | 5 | 0.0\% | - 0 |  |  |  | 1 | 0.0\% | $\bigcirc$ | 15 | 0.0\% | 0 |
| Biochemistry and Molecular Biology | 14 | 0.0\% | $\bigcirc$ | 9 | 0.0\% | 0 | 8 | 12.5\% | 1 |  |  |  | 6 | 0.0\% | 0 | 37 | 2.7\% |  |
| Epidemiology \& Public Health | 15 | 13.3\% | 2 | 12 | 8.3\% |  | 12 | 33.3\% | 4 | 1 | 0.0\% | 0 |  | 0.0\% | 0 | 44 | 15.9\% |  |
| Microbiology and Immunology | 15 | 6.7\% | - 1 | 14 | 21.4\% |  | 16 | 6.3\% | 1 |  |  |  | 14 | 0.0\% | 0 | 59 | 8.5\% |  |
| Pharmacology | 9 | 11.1\% | 1 | 2 | 0.0\% |  | 4 | 0.0\% | 0 |  |  |  |  | 0.0\% | 0 | 16 | 6.3\% | 1 |
| Physiology |  | 0.0\% | $\bigcirc$ |  | 0.0\% |  | 10 | 0.0\% | 0 |  |  |  |  | 10.0\% |  | 37 | 2.7\% |  |
| Clinical Departments | 217 | 4.1\% | 9 | 223 | 8.5\% | 19 | 588 | 16.5\% | 97 | 60 | 11.7\% |  | 49 | 10.2\% |  | 1137 | 12.0\% | 137 |
| Anesthesiology | 11 | 0.0\% | - 0 | 13 | 7.7\% | - 1 | 55 | 21.8\% | 12 | 1 | 0.0\% | - 0 | 4 | 50.0\% | - 2 | 84 | 17.9\% | 15 |
| Dermatology |  |  |  | 2 | 0.0\% |  |  | 0.0\% | 0 |  |  |  |  |  |  | 3 | 0.0\% |  |
| Diagnostic Radiology and Nuclear Medicine | 15 | 0.0\% | 0 | 10 | 20.0\% |  | 33 | 9.1\% | 3 |  |  |  |  | 0.0\% | 0 | 60 | 8.3\% | $\square$ |
| Emergency Medicine | 5 | 0.0\% | 0 | 9 | 0.0\% |  | 47 | 12.8\% | 6 |  | 14.3\% | 1 | 1 | 0.0\% | 0 | 69 | 10.1\% | $\square$ |
| Family \& Community Medicine |  | 0.0\% | 0 |  | 33.3\% | - | 19 | 42.1\% | 8 |  | 0.0\% | 0 |  |  |  | 26 | 34.6\% |  |
| Medicine | 57 | 3.5\% | 2 | 60 | 6.7\% |  | 174 | 17.8\% | 31 | 12 | 25.0\% | 3 | 14 | 14.3\% |  | 317 | 13.2\% | 42 |
| Neurology | 12 | 16.7\% | 2 | 16 | 12.5\% | 2 | 23 | 17.4\% | 4 |  |  |  |  | 0.0\% | 0 | 52 | 15.4\% | $\bigcirc$ |
| Neurosurgery |  | 0.0\% | 0 |  | 0.0\% |  |  | 0.0\% | 0 |  |  |  |  | 0.0\% | 0 | 12 | 0.0\% | 0 |
| Obstetrics, Gynecology and Reproductive Sciences | 4 | 0.0\% | 0 | 7 | 0.0\% |  | 17 | 17.6\% | 3 | 15 | 6.7\% | 1 |  | 33.3\% | 1 | 46 | 10.9\% | $\square$ |
| Ophthalmology and Visual Sciences | 2 | 0.0\% | , | 4 | 0.0\% |  |  | 14.3\% | - 1 | 2 | 0.0\% | - 0 |  |  |  | 15 | 6.7\% |  |
| Orthopaedics | 6 | 0.0\% | 0 | 11 | 0.0\% |  | 12 | 16.7\% |  | 2 | 0.0\% | $\bigcirc$ |  |  |  | 31 | 6.5\% |  |
| Otorhinolaryngology-Head \& Neck Surgery | 4 | 0.0\% | $\bigcirc$ |  | 25.0\% |  |  | 12.5\% | 1 |  |  |  |  |  |  | 16 | 12.5\% | 2 |
| Pathology | 15 | 0.0\% | 0 |  | 0.0\% | - | 14 | 7.1\% | 1 |  |  |  | 3 | 0.0\% | 0 | 39 | 2.6\% | - 1 |
| Pediatrics | 20 | 10.0\% | 2 | 20 | 25.0\% |  | 54 | 16.7\% | 9 |  | 14.3\% | 1 | 4 | 0.0\% | 0 | 105 | 16.2\% | 17 |
| Psychiatry | 17 | 5.9\% | , | 21 | 9.5\% |  | 42 | 19.0\% | 8 | 8 | 8 0.0\% | 0 |  | 0.0\% | 0 | 89 | 12.4\% | 11 |
| Radiation Oncology | 10 | 0.0\% | 0 | 11 | 0.0\% |  | 32 | 0.0\% | 0 |  |  |  |  | 0.0\% | 0 | 56 | 0.0\% | 0 |
| Surgery | 32 | 6.3\% | 2 | 21 | 4.8\% |  | 47 | 17.0\% | 8 |  | 20.0\% | 1 | 12 | 0.0\% | 0 | 117 | 10.3\% | 12 |
| Allied Health Departments | 3 | 0.0\% | $\bigcirc$ | 2 | 0.0\% | 0 | 17 | 5.9\% | 1 | 1 | 1 0.0\% | $\bigcirc$ | 1 | 0.0\% | 0 | 24 | 4.2\% | 1 |
| Medical and Research Technology |  |  |  |  | 0.0\% | - |  | 20.0\% |  |  |  |  |  |  |  | 6 | 16.7\% |  |
| Physical Therapy and Rehabilitation Science |  | 0.0\% | 0 |  | 0.0\% |  | 12 | 0.0\% |  |  | $10.0 \%$ | 0 |  | 0.0\% | , | 18 | 0.0\% | 0 |
| All Departments | 290 | 4.5\% | 13 | 271 | 8.5\% | 23 | 660 | 15.8\% | 104 |  | 11.3\% | 7 | 86 | 7.0\% | - 6 | 1369 | 11.2\% | 153 |

1) FY2017 - Data frozen on September 13, 2017
2) 
3) Excludes all true visiting faculty
4) Excludes all "Clinical Instructor/Fellows,"
5) Excludes title of "Administrator"
6) Interim Visiting Assistant Professors were counted as their final proposed rank
