

AAMC 2023 Faculty Salary Survey (AAMC-FSS)

How do I Report Department/Specialty?

- Report all faculty by their primary department of appointment, regardless of whether the faculty member's responsibilities are typical of those in that department. For instance, faculty performing research in the emergency medicine department should be classified in emergency medicine, not in a basic science department/specialty.
- When compensation is derived from more than one department or division, please report all compensation in a single department/specialty on the survey.
- Classify faculty at the finest level of granularity possible on the survey, even if the faculty member's specialty is not a formal organizational unit at your medical school. Depending on the structure of your medical school, some faculty may work in specialties (e.g., Mohs Surgery) that are not formal organizational units, such as departments, divisions, or sections. For instance, if you do not have a separate department for Mohs Surgery, but have faculty who work primarily as Mohs surgeons in your Dermatology department, please classify those faculty under "Dermatology-Mohs Surgery."
- As much as possible, report faculty whose primary faculty appointment is in the larger department and who do not have a sub-specialty as "General" and faculty whose primary appointment is in the larger department and who have a sub-specialty, but there is no comparable department/specialty in the survey, as "Other."
 - For example, a faculty member whose primary faculty appointment is in the Family Medicine department without a sub-specialty should be classified as "Family Medicine: General." A faculty member whose primary faculty appointment is in the Family Medicine department, but whose specialty is not Sports Medicine, should be classified as "Family Medicine: Other."
- If you are unable to classify a department/specialty into one of the existing categories, please record the compensation for the faculty members in that department/specialty in the appropriate "Other" category. Include faculty members in educational support departments under "Other Basic" or "Other Clinical."
- Report a chair or chief in the department/specialty that most resembles the department or division/section of the individual. If there is no comparable department/specialty, please report the individual under the appropriate "Other" category. For example, report a "Chair of Medicine" in "Other Medicine," a "Chair of Surgery" under "Other Surgery," and a "Chair of Pediatrics" under "Other Pediatrics."

Here is specific guidance on select departments/specialties:

- *Anatomic Pathology*: Typically, institutions report specialties such as Autopsy Pathology, Cytopathology, Forensic Pathology, and Surgical Pathology under Anatomic Pathology.

- *Clinical Pathology*: Typically, institutions report specialties such as Chemistry/Molecular Diagnostics, Molecular Cytometry, and Transfusion Medicine under Clinical Pathology.
- *Ophthalmology*: Please report specialties such as General/Comprehensive Ophthalmology, Corneal/Refractive Surgery, Glaucoma, Neuro-Ophthalmology, Oculoplastic/Reconstructive Surgery, Optometry, and Retinal Ophthalmology under Ophthalmology.
- *Orthopedic Surgery*: Please include specialties such as Total Joint Reconstruction and Foot and Ankle Surgery under the "Orthopedic Surgery: Other" category.
- *Pediatrics*: With the exception of Pediatric Surgery, which is classified under "Surgery," and Pediatric Anesthesiology, which is classified under "Anesthesiology" in this survey, all Pediatric specialties are listed under Pediatrics. If a particular pediatric specialty at your institution is not listed in Pediatrics, please enter the compensation for the faculty members in that specialty under "Other Pediatrics."
- *Psychiatry*: Please include specialties such as Addiction Psychiatry, Forensic Psychiatry, Geriatric Psychiatry, and Psychosomatic Medicine under the "Psychiatry: Other" category.
- *Radiation Oncology*: Please include Therapeutic Radiology under Radiation Oncology.