



**Action Collaborative on Preventing Sexual Harassment  
in Higher Education**

## Sponsoring Member Commitments

**Becoming a Sponsoring Member:** Sponsoring organizations provide an annual financial commitment of \$15,000-\$25,000 (depending on the organization's level of capacity to commit financial resources) to support the work of the Action Collaborative<sup>1</sup>, and also commit their time and effort and publicly state their commitment to this work. Commitments will include:

- a) Dissemination of a public letter of commitment made by leadership in the organization.
- b) Development of new approaches to address the problem from a preventative orientation—with a primary focus on addressing departmental and institutional culture and climate issues.
- c) Implementation and testing of new or revised programs, policies, and practices each year.
- d) Sharing results from new or revised approaches each year.
- e) Designating one to two individuals to represent the institution over the course of the work. It is strongly encouraged that at least one individual be at the dean or higher level, but so long as the institution feels the individuals are well suited for the responsibility and are in a position to represent the institution well, they do not have to be at the dean or higher level. These institutional representatives will:
  - Attend the 2-day Annual Members Meeting and the 2-day Annual Convocation<sup>2</sup>,
  - Keep leadership of their institution engaged,
  - Engage and inform additional people at their institution in the work of the Action Collaborative, and
  - Serve as the point(s) of contact for the National Academies.

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<sup>1</sup> The sponsor funding goes in part to supporting the staff that will organize, manage, facilitate, and support the collaborative and its work, as well as to the following specific items:

- Holding the twice a year in-person meetings,
- Bringing in speakers to inform the action collaborative,
- Organizing and holding quarterly virtual meetings for the working groups
- Developing products of the action collaborative, such as an online repository of promising practices and approaches, guidance documents (such as on how to evaluate the effectiveness of a new approach or how to communicate policies and systems to the campus community), and communication materials that raise awareness of the impact of sexual harassment (posters, social media graphics, etc.)

<sup>2</sup> In the rare instances with the institutional representative is not available, another representative from the institution may attend in their place.

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- f) Designating one individual to participate in one of the Action Collaborative Working Groups and the quarterly 1-2 hour virtual meetings of the Working Group.
- g) Identifying and engaging a group of additional individuals at the institution who will assist in this work and will be kept informed of the Action Collaborative's work by the representatives described above. These individuals should include individuals who can help inform the work and/or are working to address and prevent sexual harassment at the institution, such as experts, key stakeholders, and individuals with job responsibilities related to issues of sexual harassment. These individuals are encouraged to attend the Annual Convocation each year.