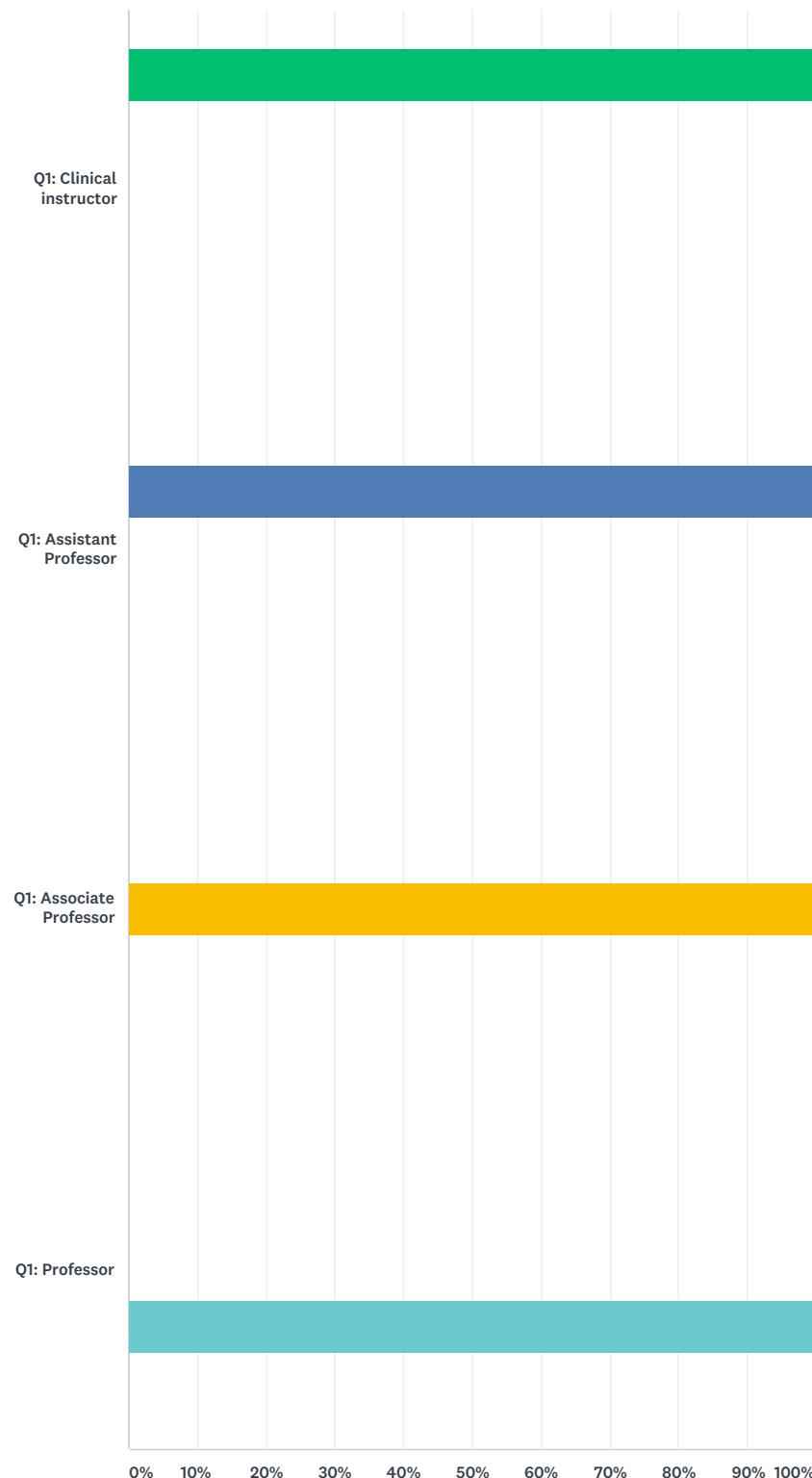


Q1 What is your Academic Rank?

Answered: 82 Skipped: 0



Clinical instructor Assistant Professor Associate Professor
Professor Other

	CLINICAL INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR	OTHER	TOTAL
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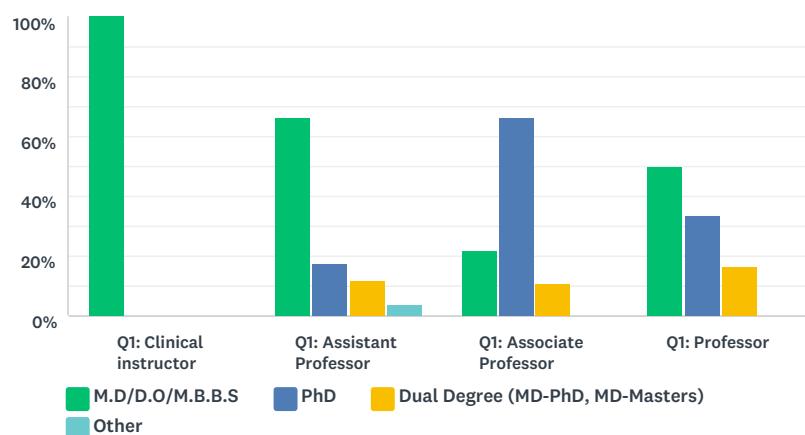
SOMWIMS Educational Opportunitites Survey

SurveyMonkey

Q1: Clinical instructor	100.00%	0.00%	0.00%	0.00%	0.00%	1.22%
	1	0	0	0	0	1
Q1: Assistant Professor	0.00%	100.00%	0.00%	0.00%	0.00%	62.20%
	0	51	0	0	0	51
Q1: Associate Professor	0.00%	0.00%	100.00%	0.00%	0.00%	21.95%
	0	0	18	0	0	18
Q1: Professor	0.00%	0.00%	0.00%	100.00%	0.00%	14.63%
	0	0	0	12	0	12
Total Respondents	1	51	18	12	0	82

Q2 What is your degree?

Answered: 82 Skipped: 0

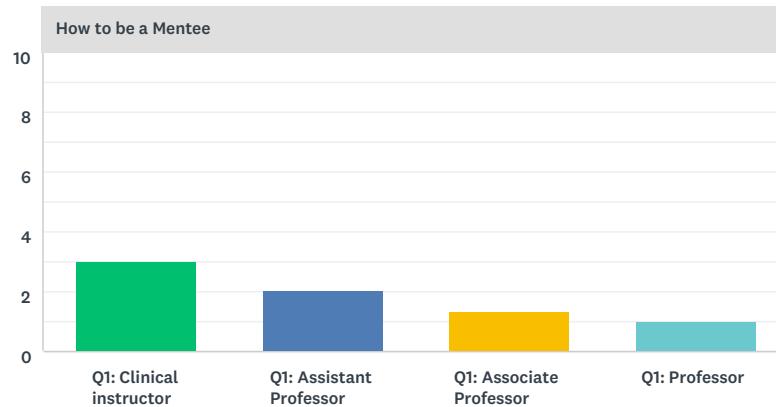
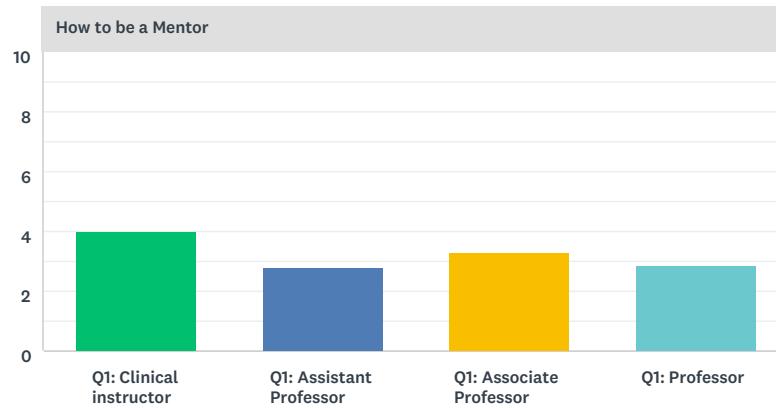


	M.D/D.O/M.B.B.S	PHD	DUAL DEGREE (MD-PHD, MD-MASTERS)		OTHER	TOTAL
Q1: Clinical instructor	100.00% 1	0.00% 0			0.00% 0	0.00% 1
Q1: Assistant Professor	66.67% 34	17.65% 9			11.76% 6	3.92% 2
Q1: Associate Professor	22.22% 4	66.67% 12			11.11% 2	0.00% 0
Q1: Professor	50.00% 6	33.33% 4			16.67% 2	0.00% 0
Total Respondents	45	25	10		2	82

Q3 Which Professional Advancement Topics interest you the most? (1 = most interested; 5 = least interested)

Answered: 82 Skipped: 0





Negotiation							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	0.00%	0.00%	0.00%	0.00%	100.00%	1.22%	1
	0	0	0	0	1		1.00
Q1: Assistant Professor	36.73%	22.45%	16.33%	8.16%	16.33%	59.76%	49
	18	11	8	4	8		3.55
Q1: Associate Professor	37.50%	37.50%	12.50%	12.50%	0.00%	19.51%	16
	6	6	2	2	0		4.00
Q1: Professor	33.33%	50.00%	8.33%	8.33%	0.00%	14.63%	12
	4	6	1	1	0		4.08
Visibility Skill Development							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	100.00%	0.00%	0.00%	0.00%	0.00%	1.22%	1
	1	0	0	0	0		5.00
Q1: Assistant Professor	24.00%	32.00%	20.00%	20.00%	4.00%	60.98%	50
	12	16	10	10	2		3.52
Q1: Associate Professor	23.53%	23.53%	23.53%	29.41%	0.00%	20.73%	17
	4	4	4	5	0		3.41
Q1: Professor	41.67%	25.00%	25.00%	8.33%	0.00%	14.63%	12
	5	3	3	1	0		4.00
Transitioning to a New Role							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	0.00%	0.00%	0.00%	100.00%	0.00%	1.22%	1
	0	0	0	1	0		2.00
Q1: Assistant Professor	14.29%	18.37%	32.65%	16.33%	18.37%	59.76%	49
	7	9	16	8	9		2.94
Q1: Associate Professor	17.65%	17.65%	47.06%	17.65%	0.00%	20.73%	17
	3	3	8	3	0		3.35
Q1: Professor	9.09%	18.18%	54.55%	18.18%	0.00%	13.41%	11
	1	2	6	2	0		3.18
How to be a Mentor							
	1	2	3	4	5	TOTAL	SCORE

Q1: Clinical instructor	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	1.22% 1	4.00
Q1: Assistant Professor	14.29% 7	18.37% 9	14.29% 7	40.82% 20	12.24% 6	59.76% 49	2.82
Q1: Associate Professor	22.22% 4	22.22% 4	16.67% 3	38.89% 7	0.00% 0	21.95% 18	3.28
Q1: Professor	16.67% 2	8.33% 1	16.67% 2	58.33% 7	0.00% 0	14.63% 12	2.83

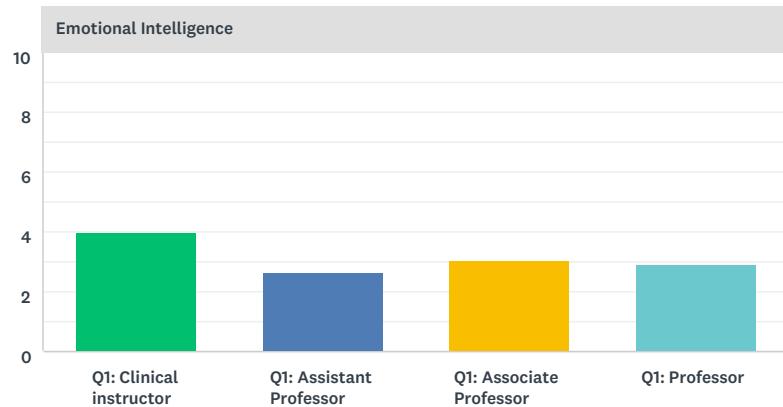
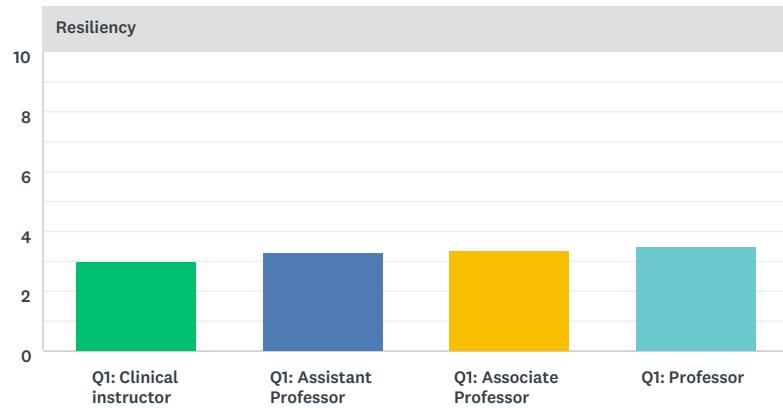
How to be a Mentee

	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	1.22% 1	3.00
Q1: Assistant Professor	8.16% 4	6.12% 3	18.37% 9	16.33% 8	51.02% 25	59.76% 49	2.04
Q1: Associate Professor	5.56% 1	0.00% 0	5.56% 1	0.00% 0	88.89% 16	21.95% 18	1.33
Q1: Professor	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 11	13.41% 11	1.00

Q4 Which Personal Growth Topics interest you the most? (1 = most interested; 5 = least interested)

Answered: 82 Skipped: 0





Unconscious Bias							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	0.00%	0.00%	0.00%	100.00%	0.00%	1.22%	1
	0	0	0	1	0		2.00
Q1: Assistant Professor	10.42%	10.42%	12.50%	35.42%	31.25%	58.54%	48
	5	5	6	17	15		2.33
Q1: Associate Professor	11.76%	17.65%	29.41%	23.53%	17.65%	20.73%	17
	2	3	5	4	3		2.82
Q1: Professor	0.00%	8.33%	8.33%	33.33%	50.00%	14.63%	12
	0	1	1	4	6		1.75

Time Management							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	0.00%	0.00%	0.00%	0.00%	100.00%	1.22%	1
	0	0	0	0	1		1.00
Q1: Assistant Professor	22.45%	26.53%	14.29%	12.24%	24.49%	59.76%	49
	11	13	7	6	12		3.10
Q1: Associate Professor	41.18%	5.88%	5.88%	35.29%	11.76%	20.73%	17
	7	1	1	6	2		3.29
Q1: Professor	33.33%	33.33%	16.67%	16.67%	0.00%	14.63%	12
	4	4	2	2	0		3.83

Wellness/ Work-life balance							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	100.00%	0.00%	0.00%	0.00%	0.00%	1.22%	1
	1	0	0	0	0		5.00
Q1: Assistant Professor	30.61%	24.49%	20.41%	16.33%	8.16%	59.76%	49
	15	12	10	8	4		3.53
Q1: Associate Professor	11.11%	27.78%	16.67%	16.67%	27.78%	21.95%	18
	2	5	3	3	5		2.78
Q1: Professor	33.33%	8.33%	8.33%	25.00%	25.00%	14.63%	12
	4	1	1	3	3		3.00

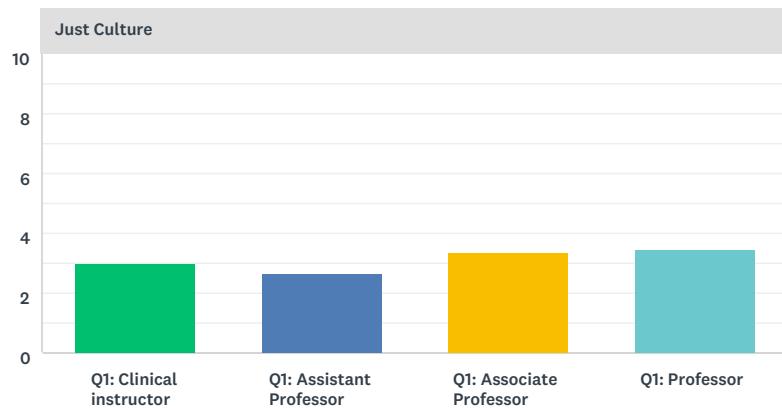
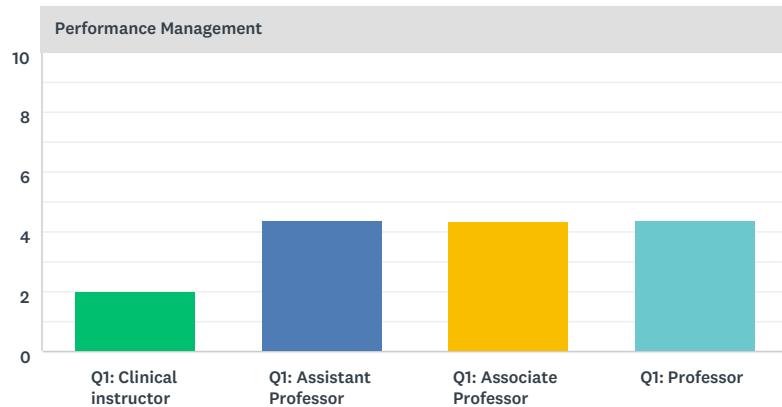
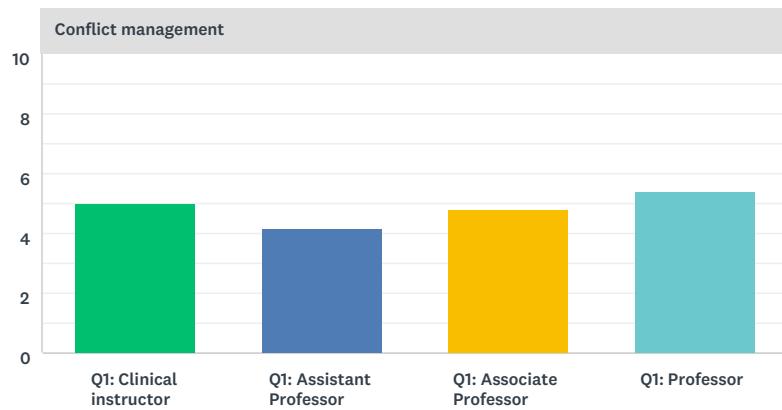
Resiliency							
	1	2	3	4	5	TOTAL	SCORE

Q1: Clinical instructor	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	1.22% 1	3.00
Q1: Assistant Professor	22.45% 11	22.45% 11	28.57% 14	16.33% 8	10.20% 5	59.76% 49	3.31
Q1: Associate Professor	23.53% 4	23.53% 4	29.41% 5	11.76% 2	11.76% 2	20.73% 17	3.35
Q1: Professor	8.33% 1	41.67% 5	41.67% 5	8.33% 1	0.00% 0	14.63% 12	3.50
Emotional Intelligence							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	1.22% 1	4.00
Q1: Assistant Professor	11.76% 6	15.69% 8	25.49% 13	19.61% 10	27.45% 14	62.20% 51	2.65
Q1: Associate Professor	16.67% 3	27.78% 5	22.22% 4	11.11% 2	22.22% 4	21.95% 18	3.06
Q1: Professor	25.00% 3	8.33% 1	25.00% 3	16.67% 2	25.00% 3	14.63% 12	2.92

Q5 Which Professional Interaction Topics interest you? (1 = most interested; 5 = least interested)

Answered: 82 Skipped: 0





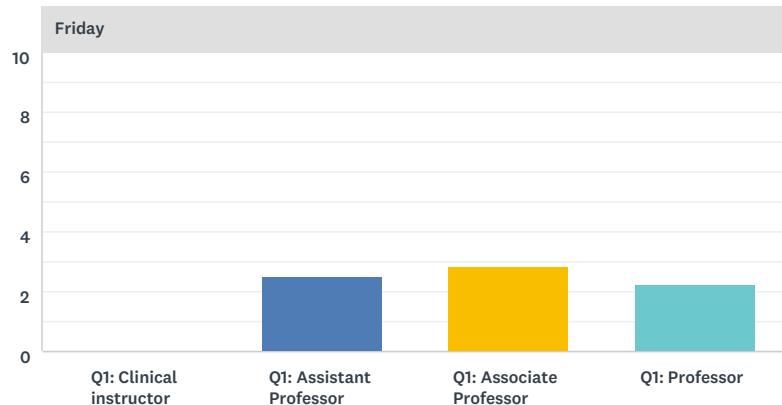
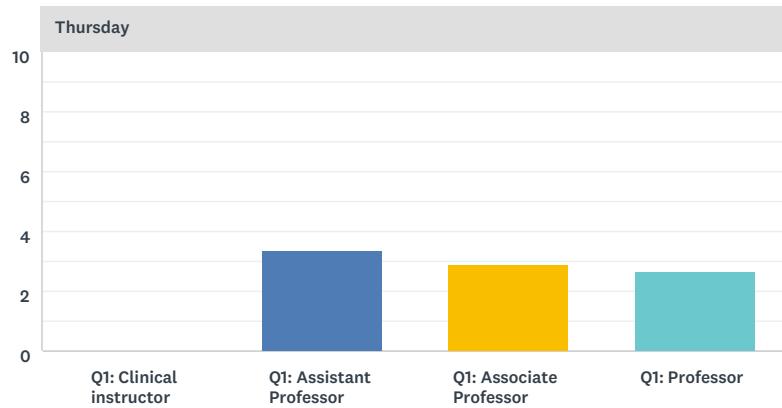
Working in Teams								
	1	2	3	4	5	6	TOTAL	SCORE
Q1: Clinical instructor	0.00% 0	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	1.22% 1	4.00
Q1: Assistant Professor	12.24% 6	12.24% 6	18.37% 9	26.53% 13	24.49% 12	6.12% 3	59.76% 49	3.43
Q1: Associate Professor	13.33% 2	0.00% 0	40.00% 6	20.00% 3	20.00% 3	6.67% 1	18.29% 15	3.47
Q1: Professor	8.33% 1	0.00% 0	33.33% 4	25.00% 3	16.67% 2	16.67% 2	14.63% 12	3.08
Working Part-time								
	1	2	3	4	5	6	TOTAL	SCORE
Q1: Clinical instructor	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 1	1.22% 1	1.00
Q1: Assistant Professor	6.25% 3	10.42% 5	6.25% 3	6.25% 3	12.50% 6	58.33% 28	58.54% 48	2.17
Q1: Associate Professor	0.00% 0	6.67% 1	0.00% 0	13.33% 2	20.00% 3	60.00% 9	18.29% 15	1.73

Q1: Professor	0.00%	0	0.00%	0	0.00%	0	20.00%	2	20.00%	2	60.00%	6	12.20%	10	1.60
Navigating gender dynamics in the workplace															
	1	2	3	4	5	6		TOTAL		SCORE					
Q1: Clinical instructor	100.00%	1	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	1.22%	1	6.00
Q1: Assistant Professor	24.49%	12	18.37%	9	28.57%	14	16.33%	8	8.16%	4	4.08%	2	59.76%	49	4.22
Q1: Associate Professor	12.50%	2	12.50%	2	25.00%	4	25.00%	4	12.50%	2	12.50%	2	19.51%	16	3.50
Q1: Professor	9.09%	1	9.09%	1	27.27%	3	18.18%	2	27.27%	3	9.09%	1	13.41%	11	3.27
Conflict management															
	1	2	3	4	5	6		TOTAL		SCORE					
Q1: Clinical instructor	0.00%	0	100.00%	1	0.00%	0	0.00%	0	0.00%	0	0.00%	0	1.22%	1	5.00
Q1: Assistant Professor	30.00%	15	18.00%	9	12.00%	6	20.00%	10	18.00%	9	2.00%	1	60.98%	50	4.16
Q1: Associate Professor	35.29%	6	41.18%	7	5.88%	1	11.76%	2	0.00%	0	5.88%	1	20.73%	17	4.82
Q1: Professor	50.00%	6	41.67%	5	8.33%	1	0.00%	0	0.00%	0	0.00%	0	14.63%	12	5.42
Performance Management															
	1	2	3	4	5	6		TOTAL		SCORE					
Q1: Clinical instructor	0.00%	0	0.00%	0	0.00%	0	0.00%	0	100.00%	1	0.00%	0	1.22%	1	2.00
Q1: Assistant Professor	24.00%	12	36.00%	18	12.00%	6	16.00%	8	10.00%	5	2.00%	1	60.98%	50	4.42
Q1: Associate Professor	23.53%	4	35.29%	6	11.76%	2	11.76%	2	17.65%	3	0.00%	0	20.73%	17	4.35
Q1: Professor	16.67%	2	41.67%	5	16.67%	2	16.67%	2	8.33%	1	0.00%	0	14.63%	12	4.42
Just Culture															
	1	2	3	4	5	6		TOTAL		SCORE					
Q1: Clinical instructor	0.00%	0	0.00%	0	0.00%	0	100.00%	1	0.00%	0	0.00%	0	1.22%	1	3.00
Q1: Assistant Professor	4.08%	2	4.08%	2	24.49%	12	14.29%	7	28.57%	14	24.49%	12	59.76%	49	2.67
Q1: Associate Professor	16.67%	3	11.11%	2	16.67%	3	16.67%	3	22.22%	4	16.67%	3	21.95%	18	3.33
Q1: Professor	18.18%	2	9.09%	1	18.18%	2	18.18%	2	27.27%	3	9.09%	1	13.41%	11	3.45

Q6 What day of the week is best for you to be able to participate in activities? (1 = most interested; 5 = least interested)

Answered: 81 Skipped: 1





Monday							SCORE
	1	2	3	4	5	TOTAL	
Q1: Clinical instructor	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
	0	0	0	0	0	0	
Q1: Assistant Professor	25.53%	12.77%	17.02%	14.89%	29.79%	58.02%	2.89
	12	6	8	7	14	47	
Q1: Associate Professor	7.14%	14.29%	50.00%	0.00%	28.57%	17.28%	2.71
	1	2	7	0	4	14	
Q1: Professor	25.00%	25.00%	8.33%	16.67%	25.00%	14.81%	3.08
	3	3	1	2	3	12	

Tuesday							SCORE
	1	2	3	4	5	TOTAL	
Q1: Clinical instructor	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
	0	0	0	0	0	0	
Q1: Assistant Professor	18.75%	39.58%	10.42%	20.83%	10.42%	59.26%	3.35
	9	19	5	10	5	48	
Q1: Associate Professor	46.67%	33.33%	6.67%	13.33%	0.00%	18.52%	4.13
	7	5	1	2	0	15	
Q1: Professor	16.67%	25.00%	33.33%	25.00%	0.00%	14.81%	3.33
	2	3	4	3	0	12	

Wednesday							SCORE
	1	2	3	4	5	TOTAL	
Q1: Clinical instructor	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00
	0	0	0	0	0	0	
Q1: Assistant Professor	23.53%	5.88%	31.37%	19.61%	19.61%	62.96%	2.94
	12	3	16	10	10	51	
Q1: Associate Professor	14.29%	0.00%	35.71%	35.71%	14.29%	17.28%	2.64
	2	0	5	5	2	14	
Q1: Professor	41.67%	16.67%	16.67%	16.67%	8.33%	14.81%	3.67
	5	2	2	2	1	12	

Thursday							SCORE
	1	2	3	4	5	TOTAL	

Q1: Clinical instructor	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0.00
Q1: Assistant Professor	22.92% 11	27.08% 13	18.75% 9	22.92% 11	8.33% 4	59.26% 48		3.33
Q1: Associate Professor	18.75% 3	31.25% 5	0.00% 0	18.75% 3	31.25% 5	19.75% 16		2.88
Q1: Professor	8.33% 1	16.67% 2	25.00% 3	33.33% 4	16.67% 2	14.81% 12		2.67

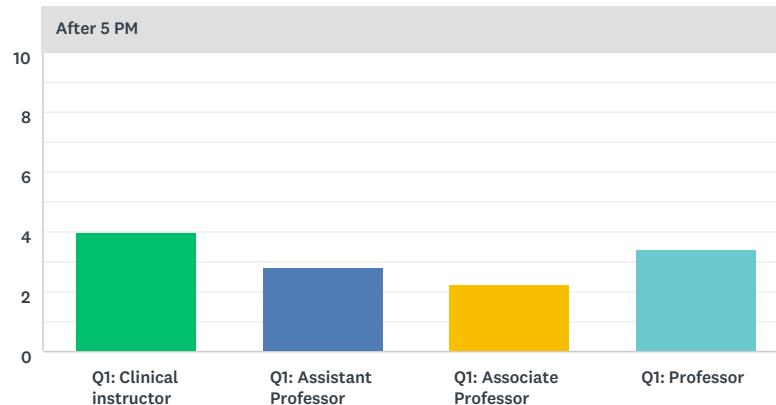
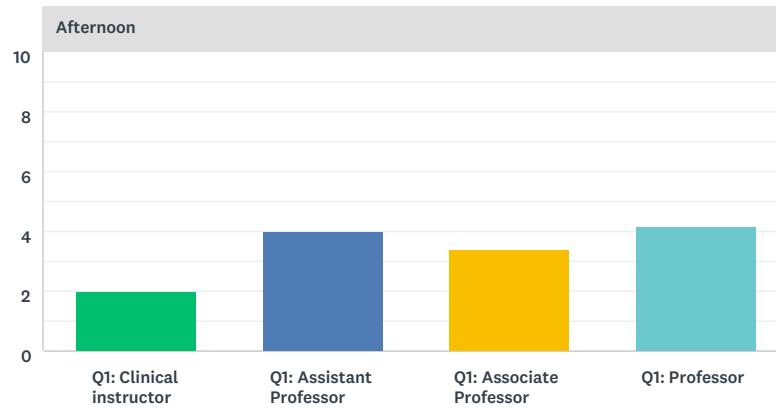
Friday

	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00
Q1: Assistant Professor	10.87% 5	13.04% 6	21.74% 10	21.74% 10	32.61% 15	56.79% 46	2.48
Q1: Associate Professor	26.67% 4	13.33% 2	6.67% 1	26.67% 4	26.67% 4	18.52% 15	2.87
Q1: Professor	8.33% 1	16.67% 2	16.67% 2	8.33% 1	50.00% 6	14.81% 12	2.25

Q7 What time of day is the best for you to be able to participate in activities? (1 = most interested; 5 = least interested)

Answered: 82 Skipped: 0



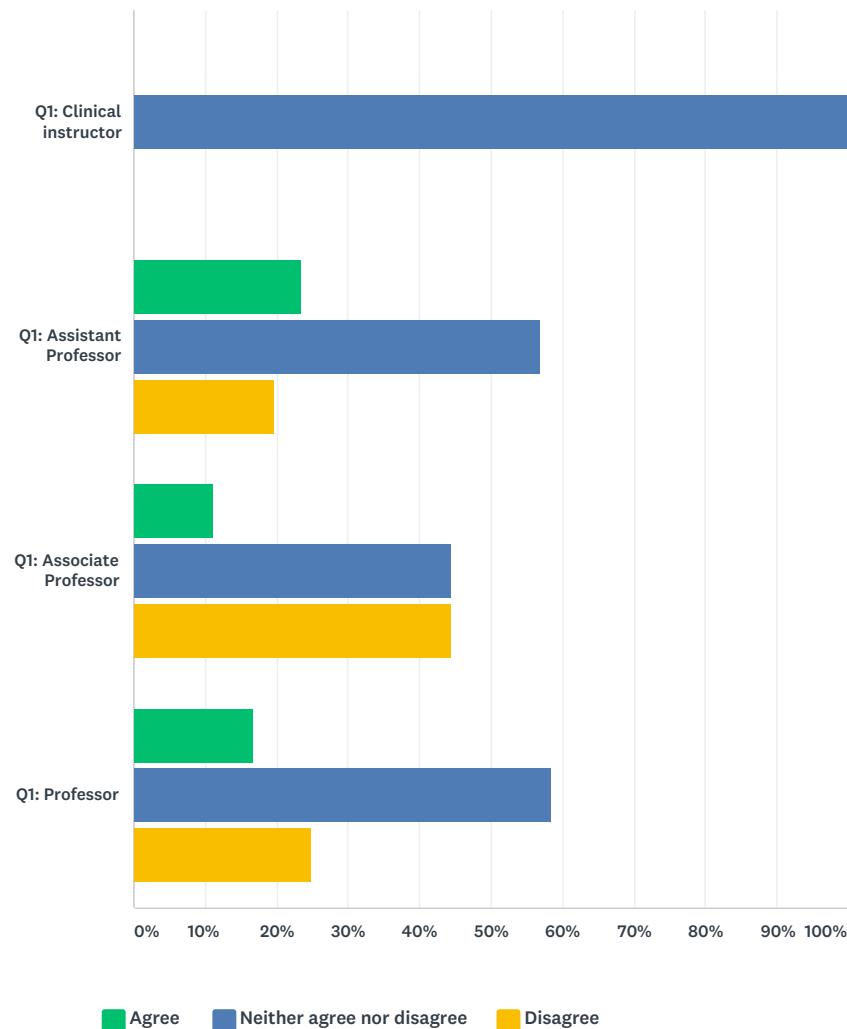


Before 7 AM							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	100.00%	0.00%	0.00%	0.00%	0.00%	1.22%	5.00
	1	0	0	0	0	1	
Q1: Assistant Professor	2.13%	8.51%	0.00%	25.53%	63.83%	57.32%	1.60
	1	4	0	12	30	47	
Q1: Associate Professor	16.67%	0.00%	8.33%	16.67%	58.33%	14.63%	2.00
	2	0	1	2	7	12	
Q1: Professor	0.00%	10.00%	10.00%	20.00%	60.00%	12.20%	1.70
	0	1	1	2	6	10	
Before Noon							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	0.00%	0.00%	0.00%	0.00%	100.00%	1.22%	1.00
	0	0	0	0	1	1	
Q1: Assistant Professor	12.77%	12.77%	34.04%	25.53%	14.89%	57.32%	2.83
	6	6	16	12	7	47	
Q1: Associate Professor	18.75%	31.25%	31.25%	12.50%	6.25%	19.51%	3.44
	3	5	5	2	1	16	
Q1: Professor	20.00%	0.00%	20.00%	20.00%	40.00%	12.20%	2.40
	2	0	2	2	4	10	
Lunch (12-1 PM)							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	0.00%	0.00%	100.00%	0.00%	0.00%	1.22%	3.00
	0	0	1	0	0	1	
Q1: Assistant Professor	36.96%	26.09%	26.09%	8.70%	2.17%	56.10%	3.87
	17	12	12	4	1	46	
Q1: Associate Professor	58.82%	29.41%	5.88%	5.88%	0.00%	20.73%	4.41
	10	5	1	1	0	17	
Q1: Professor	20.00%	40.00%	10.00%	30.00%	0.00%	12.20%	3.50
	2	4	1	3	0	10	
Afternoon							
	1	2	3	4	5	TOTAL	SCORE

Q1: Clinical instructor	0.00% 0	0.00% 0	0.00% 0	100.00% 1	0.00% 0	1.22% 1	2.00
Q1: Assistant Professor	31.91% 15	44.68% 21	19.15% 9	2.13% 1	2.13% 1	57.32% 47	4.02
Q1: Associate Professor	12.50% 2	31.25% 5	43.75% 7	6.25% 1	6.25% 1	19.51% 16	3.38
Q1: Professor	41.67% 5	33.33% 4	25.00% 3	0.00% 0	0.00% 0	14.63% 12	4.17
After 5 PM							
	1	2	3	4	5	TOTAL	SCORE
Q1: Clinical instructor	0.00% 0	100.00% 1	0.00% 0	0.00% 0	0.00% 0	1.22% 1	4.00
Q1: Assistant Professor	20.83% 10	8.33% 4	18.75% 9	35.42% 17	16.67% 8	58.54% 48	2.81
Q1: Associate Professor	7.69% 1	7.69% 1	7.69% 1	53.85% 7	23.08% 3	15.85% 13	2.23
Q1: Professor	30.00% 3	10.00% 1	30.00% 3	30.00% 3	0.00% 0	12.20% 10	3.40

Q8 Providing food at an activity is very important to my participation.

Answered: 82 Skipped: 0



■ Agree ■ Neither agree nor disagree ■ Disagree

	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	TOTAL
Q1: Clinical instructor	0.00% 0	100.00% 1	0.00% 0	1.22% 1
Q1: Assistant Professor	23.53% 12	56.86% 29	19.61% 10	62.20% 51
Q1: Associate Professor	11.11% 2	44.44% 8	44.44% 8	21.95% 18
Q1: Professor	16.67% 2	58.33% 7	25.00% 3	14.63% 12
Total Respondents	16	45	21	82

Q9 Please list any additional topics of interest.

Answered: 35 Skipped: 47

	PLEASE LIST ANY ADDITIONAL TOPICS OF INTEREST.	TOTAL
Q1: Clinical instructor	0.00% 0	0.00% 0
Q1: Assistant Professor	100.00% 19	54.29% 19
Q1: Associate Professor	100.00% 8	22.86% 8
Q1: Professor	100.00% 8	22.86% 8
Total Respondents	35	35

Q10 Please suggest speakers of interest.

Answered: 26 Skipped: 56

PLEASE SUGGEST SPEAKERS OF INTEREST.		TOTAL
Q1: Clinical instructor	0.00% 0	0.00% 0
Q1: Assistant Professor	100.00% 15	57.69% 15
Q1: Associate Professor	100.00% 6	23.08% 6
Q1: Professor	100.00% 5	19.23% 5
Total Respondents	26	26

Q11 The current Working Groups include:Equity and Diversity Working GroupPromotion and Advancement Working GroupWork-Life Balance and Wellness Working GroupCareer Stage Working GroupPlease suggest any other Working Groups.

Answered: 25 Skipped: 57

THE CURRENT WORKING GROUPS INCLUDE:EQUITY AND DIVERSITY WORKING GROUPPROMOTION AND ADVANCEMENT WORKING GROUPWORK-LIFE BALANCE AND WELLNESS WORKING GROUPCAREER STAGE WORKING GROUPPLEASE SUGGEST ANY OTHER WORKING GROUPS.			TOTAL
Q1: Clinical instructor		0.00% 0	0.00% 0
Q1: Assistant Professor		100.00% 14	56.00% 14
Q1: Associate Professor		100.00% 6	24.00% 6
Q1: Professor		100.00% 5	20.00% 5
Total Respondents	25		25