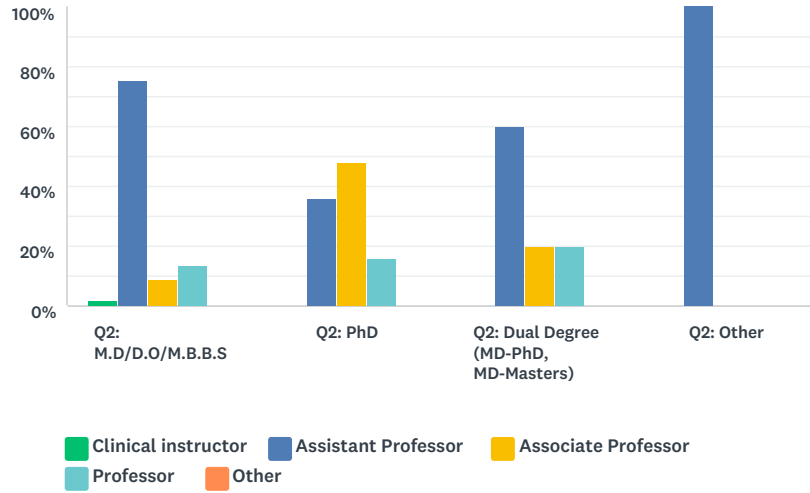


Q1 What is your Academic Rank?

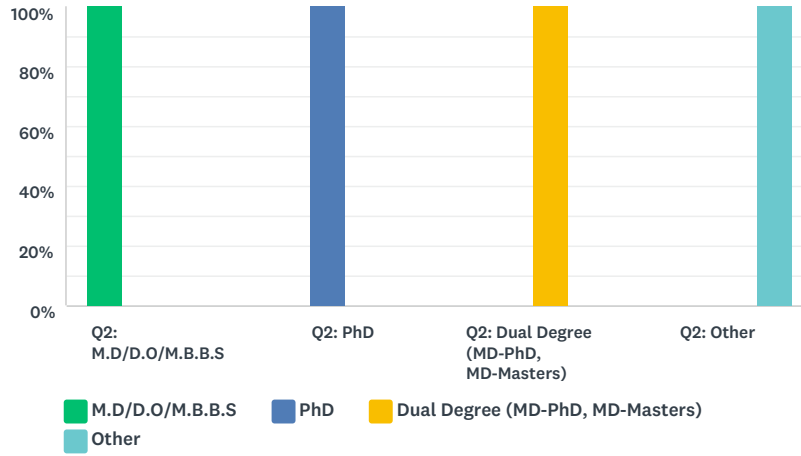
Answered: 82 Skipped: 0



	CLINICAL INSTRUCTOR	ASSISTANT PROFESSOR	ASSOCIATE PROFESSOR	PROFESSOR	OTHER	TOTAL
Q2: M.D./D.O./M.B.B.S.	2.22% 1	75.56% 34	8.89% 4	13.33% 6	0.00% 0	54.88% 45
Q2: PhD	0.00% 0	36.00% 9	48.00% 12	16.00% 4	0.00% 0	30.49% 25
Q2: Dual Degree (MD-PhD, MD-Masters)	0.00% 0	60.00% 6	20.00% 2	20.00% 2	0.00% 0	12.20% 10
Q2: Other	0.00% 0	100.00% 2	0.00% 0	0.00% 0	0.00% 0	2.44% 2
Total Respondents	1	51	18	12	0	82

Q2 What is your degree?

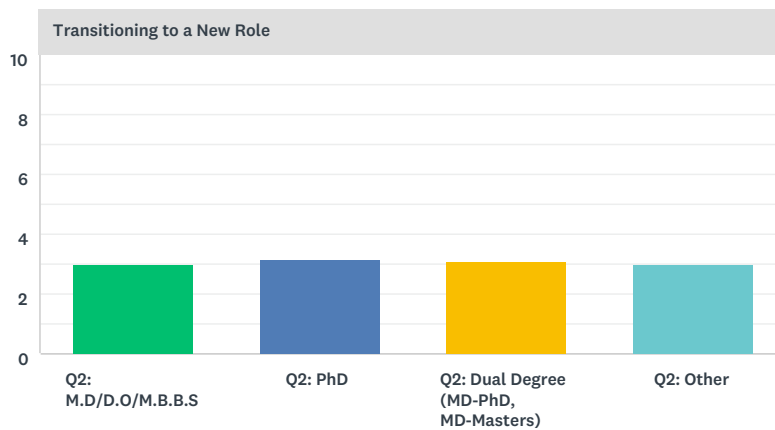
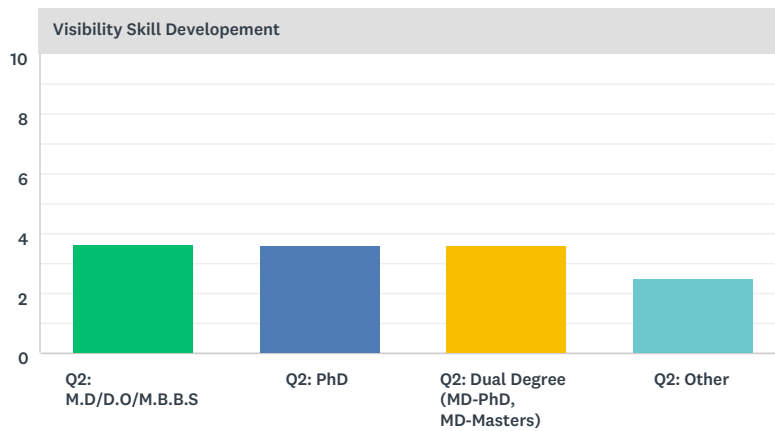
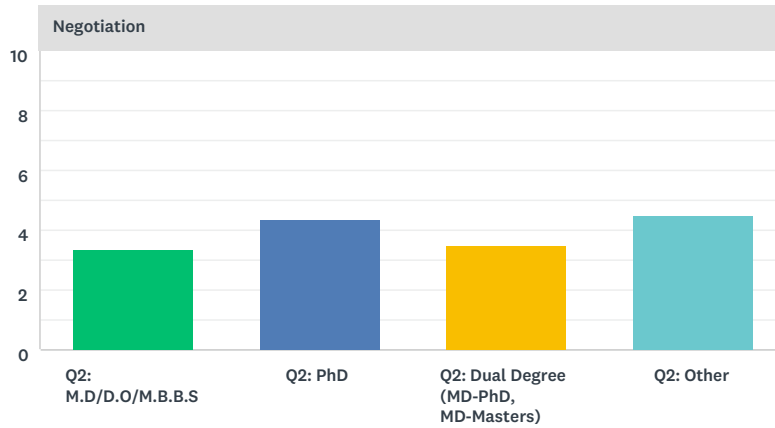
Answered: 82 Skipped: 0



	M.D/D.O/M.B.B.S	PHD	DUAL DEGREE (MD-PHD, MD-MASTERS)	OTHER	TOTAL
Q2: M.D/D.O/M.B.B.S	100.00% 45	0.00% 0	0.00% 0	0.00% 0	54.88% 45
Q2: PhD	0.00% 0	100.00% 25	0.00% 0	0.00% 0	30.49% 25
Q2: Dual Degree (MD-PhD, MD-Masters)	0.00% 0	0.00% 0	100.00% 10	0.00% 0	12.20% 10
Q2: Other	0.00% 0	0.00% 0	0.00% 0	100.00% 2	2.44% 2
Total Respondents	45	25	10	2	82

Q3 Which Professional Advancement Topics interest you the most? (1 = most interested; 5 = least interested)

Answered: 82 Skipped: 0



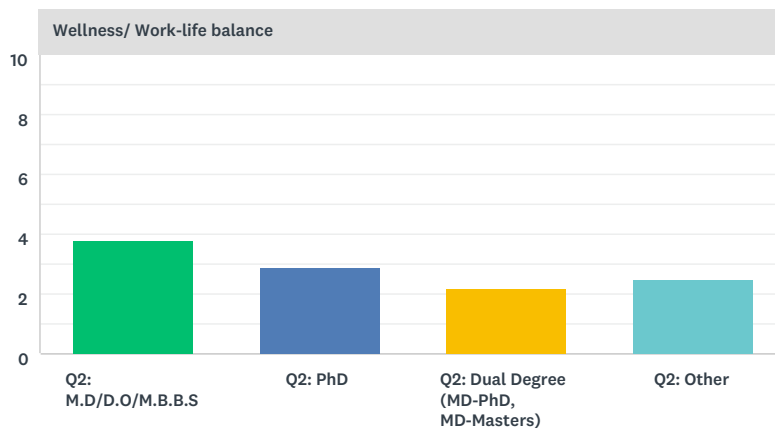
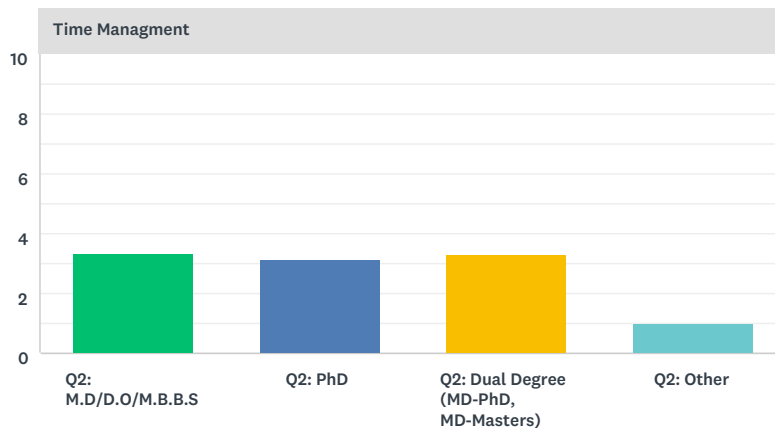
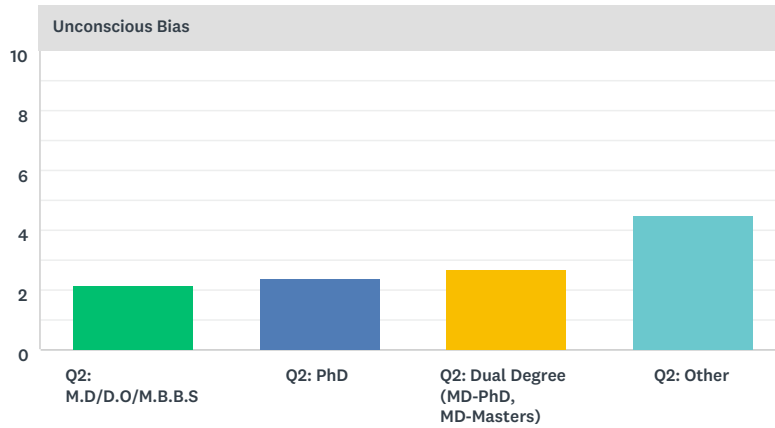


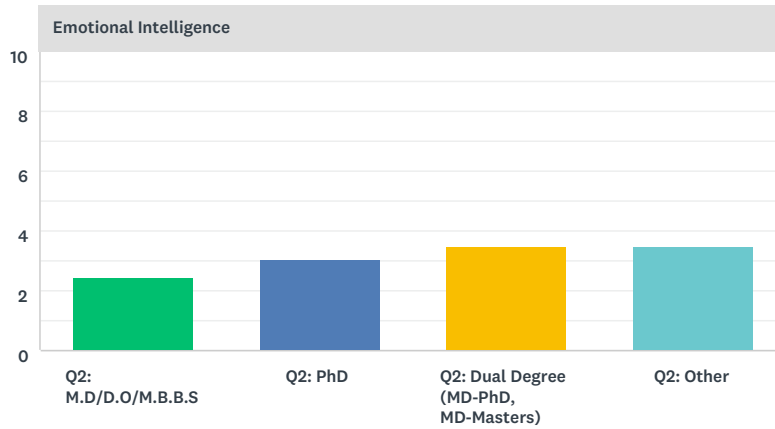
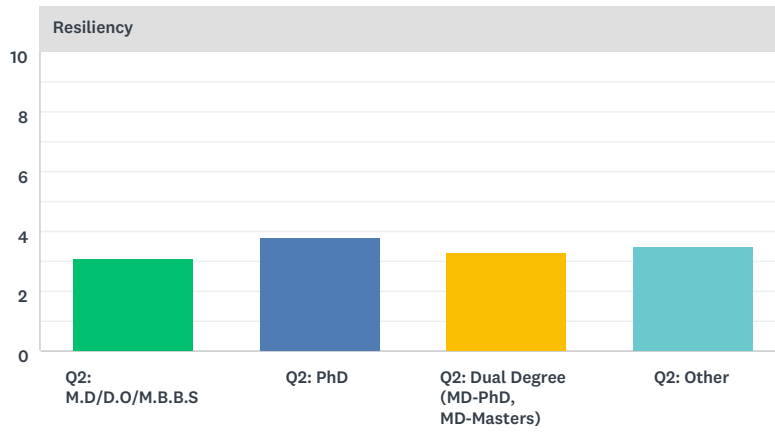
Negotiation							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D./D.O./M.B.B.S	30.23% 13	25.58% 11	11.63% 5	13.95% 6	18.60% 8	52.44% 43	3.35
Q2: PhD	47.83% 11	39.13% 9	13.04% 3	0.00% 0	0.00% 0	28.05% 23	4.35
Q2: Dual Degree (MD-PhD, MD-Masters)	30.00% 3	20.00% 2	30.00% 3	10.00% 1	10.00% 1	12.20% 10	3.50
Q2: Other	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	2.44% 2	4.50
Visibility Skill Development							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D./D.O./M.B.B.S	25.00% 11	36.36% 16	20.45% 9	13.64% 6	4.55% 2	53.66% 44	3.64
Q2: PhD	33.33% 8	20.83% 5	16.67% 4	29.17% 7	0.00% 0	29.27% 24	3.58
Q2: Dual Degree (MD-PhD, MD-Masters)	30.00% 3	20.00% 2	30.00% 3	20.00% 2	0.00% 0	12.20% 10	3.60
Q2: Other	0.00% 0	0.00% 0	50.00% 1	50.00% 1	0.00% 0	2.44% 2	2.50
Transitioning to a New Role							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D./D.O./M.B.B.S	16.67% 7	11.90% 5	40.48% 17	16.67% 7	14.29% 6	51.22% 42	3.00
Q2: PhD	8.33% 2	25.00% 6	41.67% 10	20.83% 5	4.17% 1	29.27% 24	3.13
Q2: Dual Degree (MD-PhD, MD-Masters)	10.00% 1	30.00% 3	30.00% 3	20.00% 2	10.00% 1	12.20% 10	3.10
Q2: Other	50.00% 1	0.00% 0	0.00% 0	0.00% 0	50.00% 1	2.44% 2	3.00

How to be a Mentor							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	20.93% 9	16.28% 7	11.63% 5	41.86% 18	9.30% 4	52.44% 43	2.98
Q2: PhD	12.00% 3	16.00% 4	28.00% 7	44.00% 11	0.00% 0	30.49% 25	2.96
Q2: Dual Degree (MD-PhD, MD-Masters)	10.00% 1	30.00% 3	0.00% 0	40.00% 4	20.00% 2	12.20% 10	2.70
Q2: Other	0.00% 0	50.00% 1	0.00% 0	50.00% 1	0.00% 0	2.44% 2	3.00
How to be a Mentee							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	4.65% 2	6.98% 3	18.60% 8	13.95% 6	55.81% 24	52.44% 43	1.91
Q2: PhD	4.17% 1	0.00% 0	4.17% 1	4.17% 1	87.50% 21	29.27% 24	1.29
Q2: Dual Degree (MD-PhD, MD-Masters)	20.00% 2	0.00% 0	10.00% 1	10.00% 1	60.00% 6	12.20% 10	2.10
Q2: Other	0.00% 0	0.00% 0	50.00% 1	0.00% 0	50.00% 1	2.44% 2	2.00

Q4 Which Personal Growth Topics interest you the most? (1 = most interested; 5 = least interested)

Answered: 82 Skipped: 0





Unconscious Bias							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D./D.O./M.B.B.S	7.14% 3	9.52% 4	9.52% 4	38.10% 16	35.71% 15	51.22% 42	2.14
Q2: PhD	8.33% 2	12.50% 3	20.83% 5	25.00% 6	33.33% 8	29.27% 24	2.38
Q2: Dual Degree (MD-PhD, MD-Masters)	10.00% 1	10.00% 1	30.00% 3	40.00% 4	10.00% 1	12.20% 10	2.70
Q2: Other	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	2.44% 2	4.50

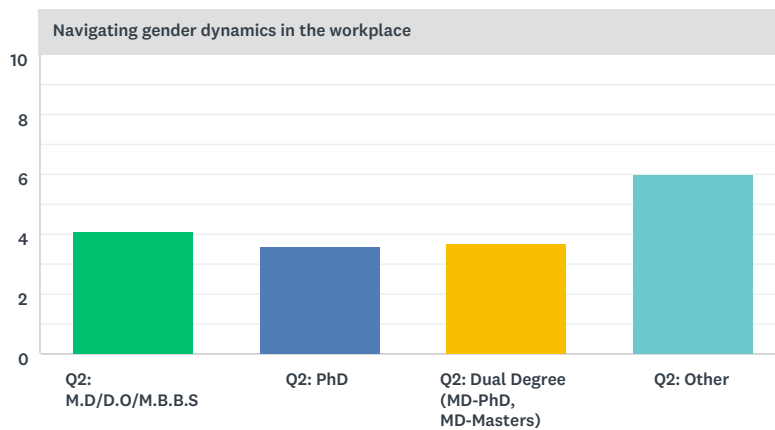
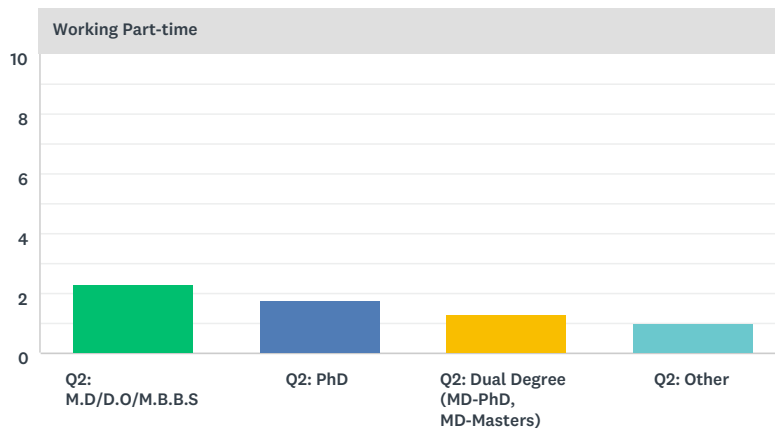
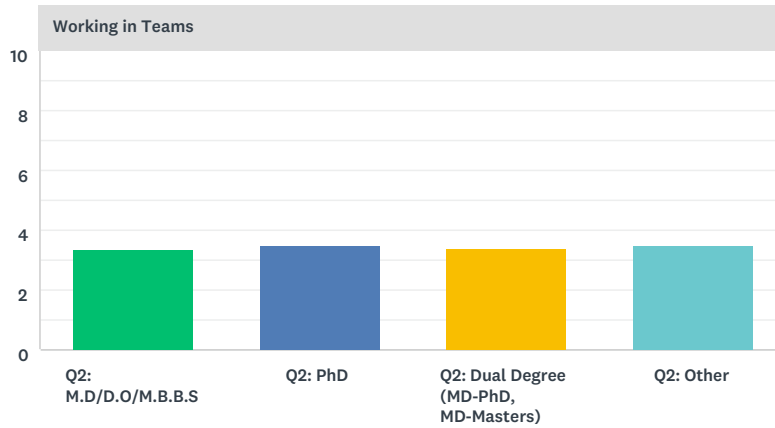
Time Management							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D./D.O./M.B.B.S	27.27% 12	29.55% 13	13.64% 6	11.36% 5	18.18% 8	53.66% 44	3.36
Q2: PhD	26.09% 6	21.74% 5	8.70% 2	26.09% 6	17.39% 4	28.05% 23	3.13
Q2: Dual Degree (MD-PhD, MD-Masters)	40.00% 4	0.00% 0	20.00% 2	30.00% 3	10.00% 1	12.20% 10	3.30
Q2: Other	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 2	2.44% 2	1.00

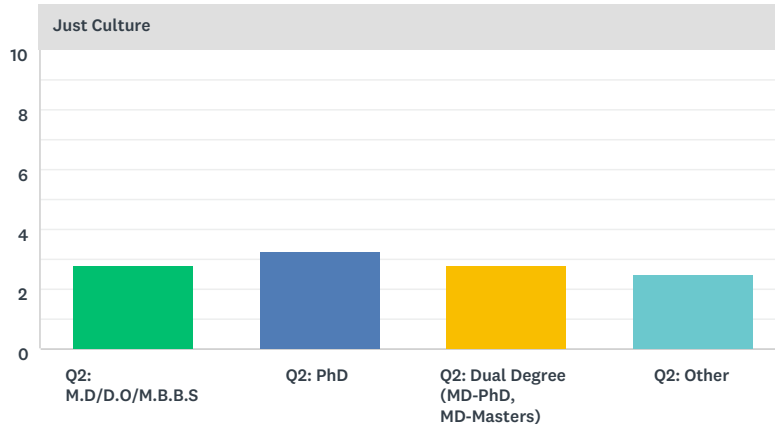
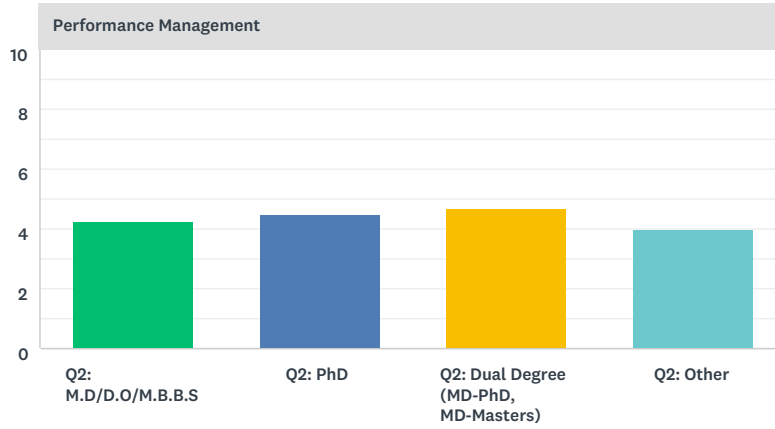
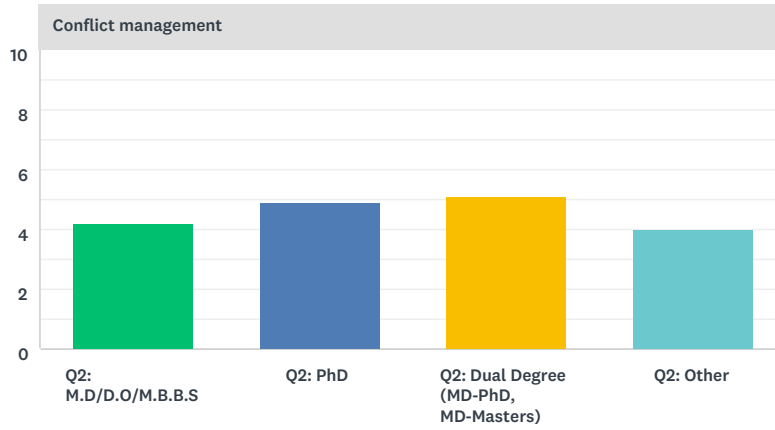
Wellness/ Work-life balance							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D./D.O./M.B.B.S	40.91% 18	20.45% 9	20.45% 9	13.64% 6	4.55% 2	53.66% 44	3.80
Q2: PhD	12.50% 3	29.17% 7	16.67% 4	20.83% 5	20.83% 5	29.27% 24	2.92
Q2: Dual Degree (MD-PhD, MD-Masters)	10.00% 1	20.00% 2	0.00% 0	20.00% 2	50.00% 5	12.20% 10	2.20
Q2: Other	0.00% 0	0.00% 0	50.00% 1	50.00% 1	0.00% 0	2.44% 2	2.50

Resiliency							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	13.95% 6	20.93% 9	37.21% 16	16.28% 7	11.63% 5	52.44% 43	3.09
Q2: PhD	37.50% 9	25.00% 6	20.83% 5	12.50% 3	4.17% 1	29.27% 24	3.79
Q2: Dual Degree (MD-PhD, MD-Masters)	10.00% 1	40.00% 4	30.00% 3	10.00% 1	10.00% 1	12.20% 10	3.30
Q2: Other	0.00% 0	50.00% 1	50.00% 1	0.00% 0	0.00% 0	2.44% 2	3.50
Emotional Intelligence							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	6.67% 3	17.78% 8	22.22% 10	22.22% 10	31.11% 14	54.88% 45	2.47
Q2: PhD	20.00% 5	16.00% 4	32.00% 8	12.00% 3	20.00% 5	30.49% 25	3.04
Q2: Dual Degree (MD-PhD, MD-Masters)	30.00% 3	30.00% 3	20.00% 2	0.00% 0	20.00% 2	12.20% 10	3.50
Q2: Other	50.00% 1	0.00% 0	0.00% 0	50.00% 1	0.00% 0	2.44% 2	3.50

Q5 Which Professional Interaction Topics interest you? (1 = most interested; 5 = least interested)

Answered: 82 Skipped: 0





Working in Teams								
	1	2	3	4	5	6	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	13.64% 6	9.09% 4	22.73% 10	18.18% 8	25.00% 11	11.36% 5	53.66% 44	3.34
Q2: PhD	9.52% 2	4.76% 1	33.33% 7	33.33% 7	14.29% 3	4.76% 1	25.61% 21	3.48
Q2: Dual Degree (MD-PhD, MD-Masters)	10.00% 1	0.00% 0	30.00% 3	40.00% 4	20.00% 2	0.00% 0	12.20% 10	3.40
Q2: Other	0.00% 0	50.00% 1	0.00% 0	0.00% 0	50.00% 1	0.00% 0	2.44% 2	3.50

Working Part-time								
	1	2	3	4	5	6	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	4.76% 2	14.29% 6	7.14% 3	9.52% 4	9.52% 4	54.76% 23	51.22% 42	2.31
Q2: PhD	5.00% 1	0.00% 0	0.00% 0	10.00% 2	30.00% 6	55.00% 11	24.39% 20	1.75

Q2: Dual Degree (MD-PhD, MD-Masters)	0.00% 0	0.00% 0	0.00% 0	10.00% 1	10.00% 1	80.00% 8	12.20% 10	1.30
Q2: Other	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	100.00% 2	2.44% 2	1.00

Navigating gender dynamics in the workplace								
	1	2	3	4	5	6	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	20.93% 9	13.95% 6	34.88% 15	20.93% 9	4.65% 2	4.65% 2	52.44% 43	4.12
Q2: PhD	13.64% 3	22.73% 5	18.18% 4	13.64% 3	18.18% 4	13.64% 3	26.83% 22	3.59
Q2: Dual Degree (MD-PhD, MD-Masters)	20.00% 2	10.00% 1	20.00% 2	20.00% 2	30.00% 3	0.00% 0	12.20% 10	3.70
Q2: Other	100.00% 2	0.00% 0	0.00% 0	0.00% 0	0.00% 0	0.00% 0	2.44% 2	6.00

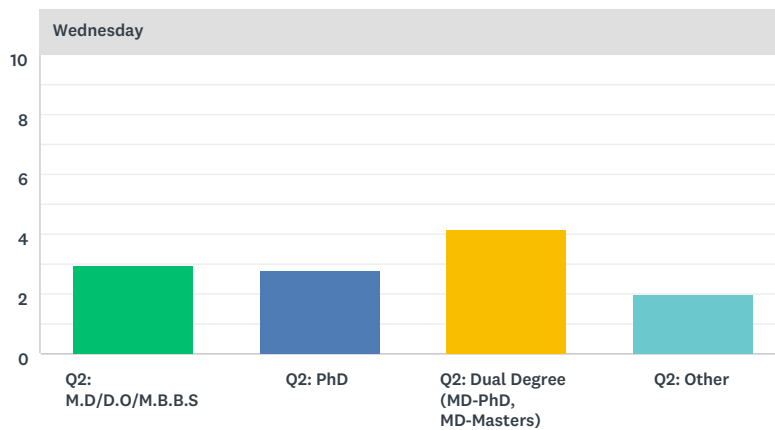
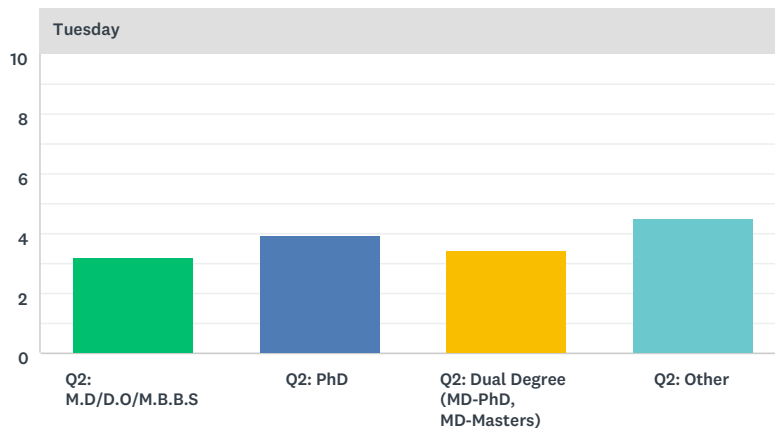
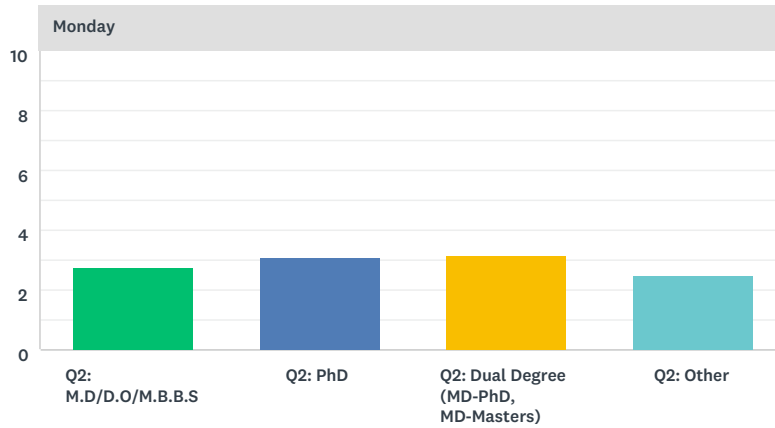
Conflict management								
	1	2	3	4	5	6	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	29.55% 13	25.00% 11	4.55% 2	20.45% 9	15.91% 7	4.55% 2	53.66% 44	4.18
Q2: PhD	37.50% 9	33.33% 8	12.50% 3	12.50% 3	4.17% 1	0.00% 0	29.27% 24	4.88
Q2: Dual Degree (MD-PhD, MD-Masters)	50.00% 5	30.00% 3	10.00% 1	0.00% 0	10.00% 1	0.00% 0	12.20% 10	5.10
Q2: Other	0.00% 0	0.00% 0	100.00% 2	0.00% 0	0.00% 0	0.00% 0	2.44% 2	4.00

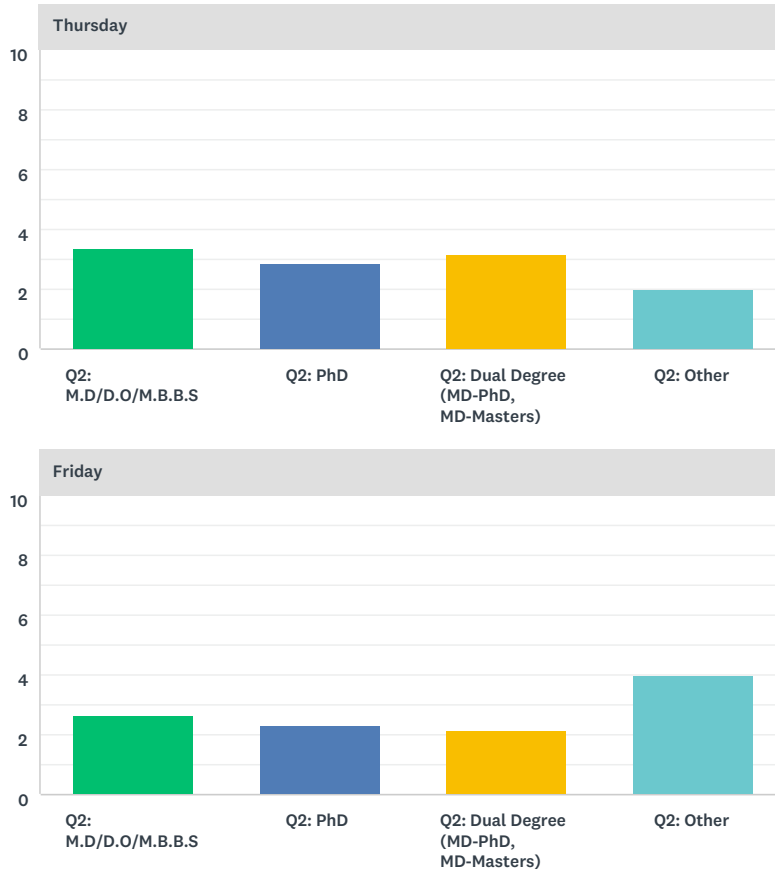
Performance Management								
	1	2	3	4	5	6	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	24.44% 11	31.11% 14	11.11% 5	13.33% 6	17.78% 8	2.22% 1	54.88% 45	4.24
Q2: PhD	26.09% 6	34.78% 8	13.04% 3	17.39% 4	8.70% 2	0.00% 0	28.05% 23	4.52
Q2: Dual Degree (MD-PhD, MD-Masters)	10.00% 1	60.00% 6	20.00% 2	10.00% 1	0.00% 0	0.00% 0	12.20% 10	4.70
Q2: Other	0.00% 0	50.00% 1	0.00% 0	50.00% 1	0.00% 0	0.00% 0	2.44% 2	4.00

Just Culture								
	1	2	3	4	5	6	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	6.98% 3	4.65% 2	20.93% 9	18.60% 8	27.91% 12	20.93% 9	52.44% 43	2.81
Q2: PhD	12.50% 3	12.50% 3	25.00% 6	8.33% 2	20.83% 5	20.83% 5	29.27% 24	3.25
Q2: Dual Degree (MD-PhD, MD-Masters)	10.00% 1	0.00% 0	20.00% 2	20.00% 2	30.00% 3	20.00% 2	12.20% 10	2.80
Q2: Other	0.00% 0	0.00% 0	0.00% 0	50.00% 1	50.00% 1	0.00% 0	2.44% 2	2.50

Q6 What day of the week is best for you to be able to participate in activities? (1 = most interested; 5 = least interested)

Answered: 81 Skipped: 1



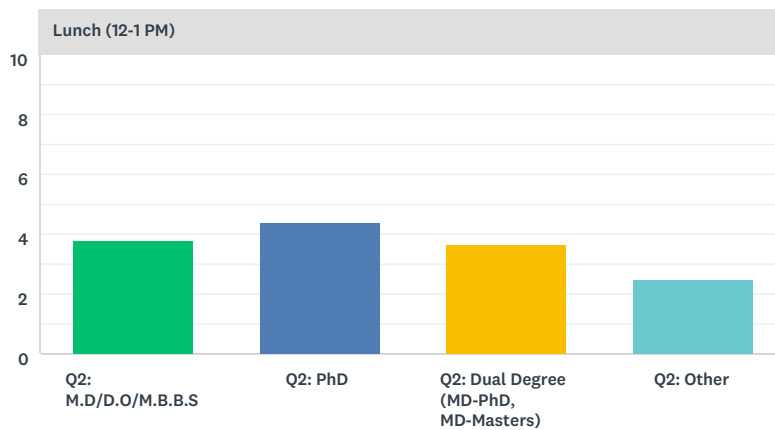
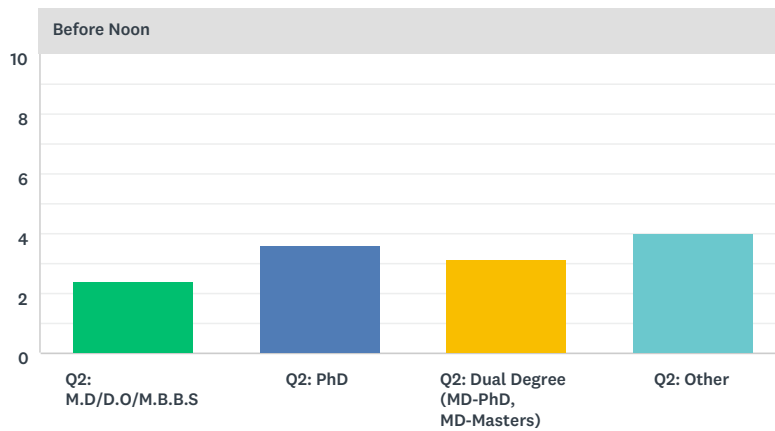
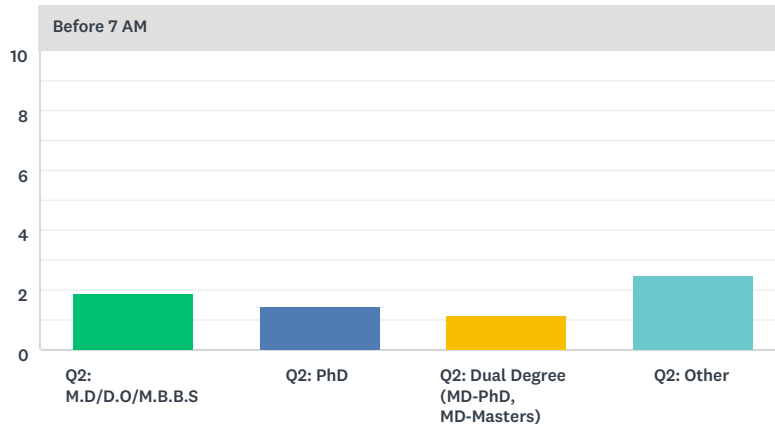


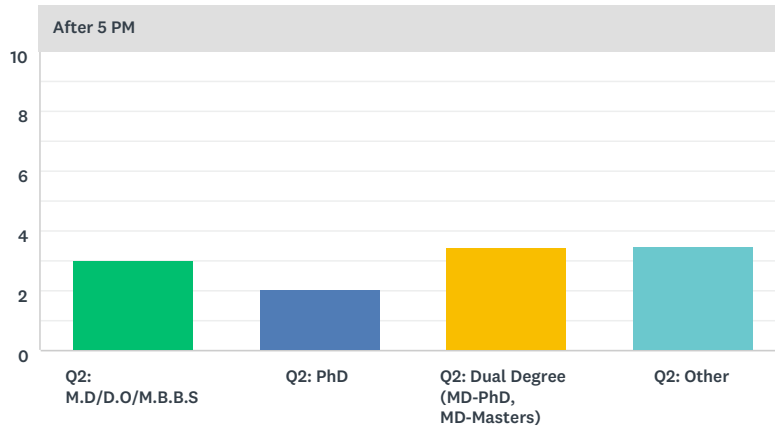
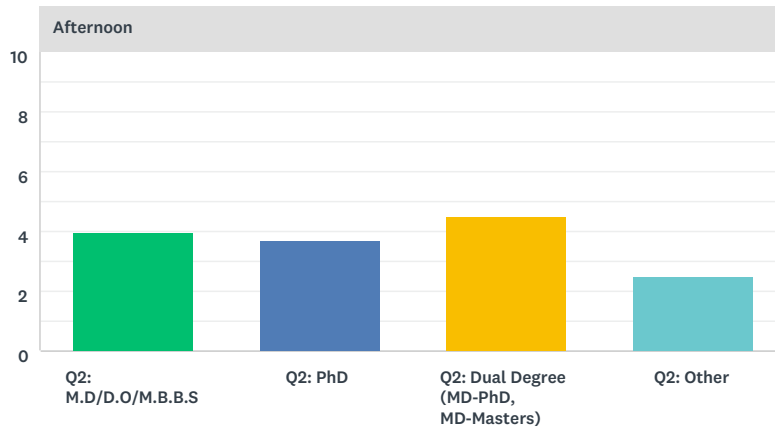
Monday							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D./D.O./M.B.B.S	24.39% 10	7.32% 3	21.95% 9	12.20% 5	34.15% 14	50.62% 41	2.76
Q2: PhD	17.39% 4	21.74% 5	30.43% 7	13.04% 3	17.39% 4	28.40% 23	3.09
Q2: Dual Degree (MD-PhD, MD-Masters)	28.57% 2	28.57% 2	0.00% 0	14.29% 1	28.57% 2	8.64% 7	3.14
Q2: Other	0.00% 0	50.00% 1	0.00% 0	0.00% 0	50.00% 1	2.47% 2	2.50
Tuesday							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D./D.O./M.B.B.S	14.29% 6	38.10% 16	11.90% 5	26.19% 11	9.52% 4	51.85% 42	3.21
Q2: PhD	41.67% 10	33.33% 8	8.33% 2	12.50% 3	4.17% 1	29.63% 24	3.96
Q2: Dual Degree (MD-PhD, MD-Masters)	14.29% 1	28.57% 2	42.86% 3	14.29% 1	0.00% 0	8.64% 7	3.43
Q2: Other	50.00% 1	50.00% 1	0.00% 0	0.00% 0	0.00% 0	2.47% 2	4.50
Wednesday							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D./D.O./M.B.B.S	25.00% 11	6.82% 3	27.27% 12	20.45% 9	20.45% 9	54.32% 44	2.95
Q2: PhD	17.39% 4	4.35% 1	30.43% 7	34.78% 8	13.04% 3	28.40% 23	2.78
Q2: Dual Degree (MD-PhD, MD-Masters)	50.00% 4	12.50% 1	37.50% 3	0.00% 0	0.00% 0	9.88% 8	4.13
Q2: Other	0.00% 0	0.00% 0	50.00% 1	0.00% 0	50.00% 1	2.47% 2	2.00

Thursday							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	23.81% 10	28.57% 12	19.05% 8	16.67% 7	11.90% 5	51.85% 42	3.36
Q2: PhD	12.50% 3	25.00% 6	16.67% 4	25.00% 6	20.83% 5	29.63% 24	2.83
Q2: Dual Degree (MD-PhD, MD-Masters)	25.00% 2	25.00% 2	0.00% 0	37.50% 3	12.50% 1	9.88% 8	3.13
Q2: Other	0.00% 0	0.00% 0	0.00% 0	100.00% 2	0.00% 0	2.47% 2	2.00
Friday							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	12.20% 5	17.07% 7	19.51% 8	24.39% 10	26.83% 11	50.62% 41	2.63
Q2: PhD	13.04% 3	13.04% 3	13.04% 3	13.04% 3	47.83% 11	28.40% 23	2.30
Q2: Dual Degree (MD-PhD, MD-Masters)	14.29% 1	0.00% 0	14.29% 1	28.57% 2	42.86% 3	8.64% 7	2.14
Q2: Other	50.00% 1	0.00% 0	50.00% 1	0.00% 0	0.00% 0	2.47% 2	4.00

Q7 What time of day is the best for you to be able to participate in activities? (1 = most interested; 5 = least interested)

Answered: 82 Skipped: 0





Before 7 AM							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	6.98% 3	9.30% 4	4.65% 2	23.26% 10	55.81% 24	52.44% 43	1.88
Q2: PhD	5.26% 1	0.00% 0	0.00% 0	26.32% 5	68.42% 13	23.17% 19	1.47
Q2: Dual Degree (MD-PhD, MD-Masters)	0.00% 0	0.00% 0	0.00% 0	16.67% 1	83.33% 5	7.32% 6	1.17
Q2: Other	0.00% 0	50.00% 1	0.00% 0	0.00% 0	50.00% 1	2.44% 2	2.50

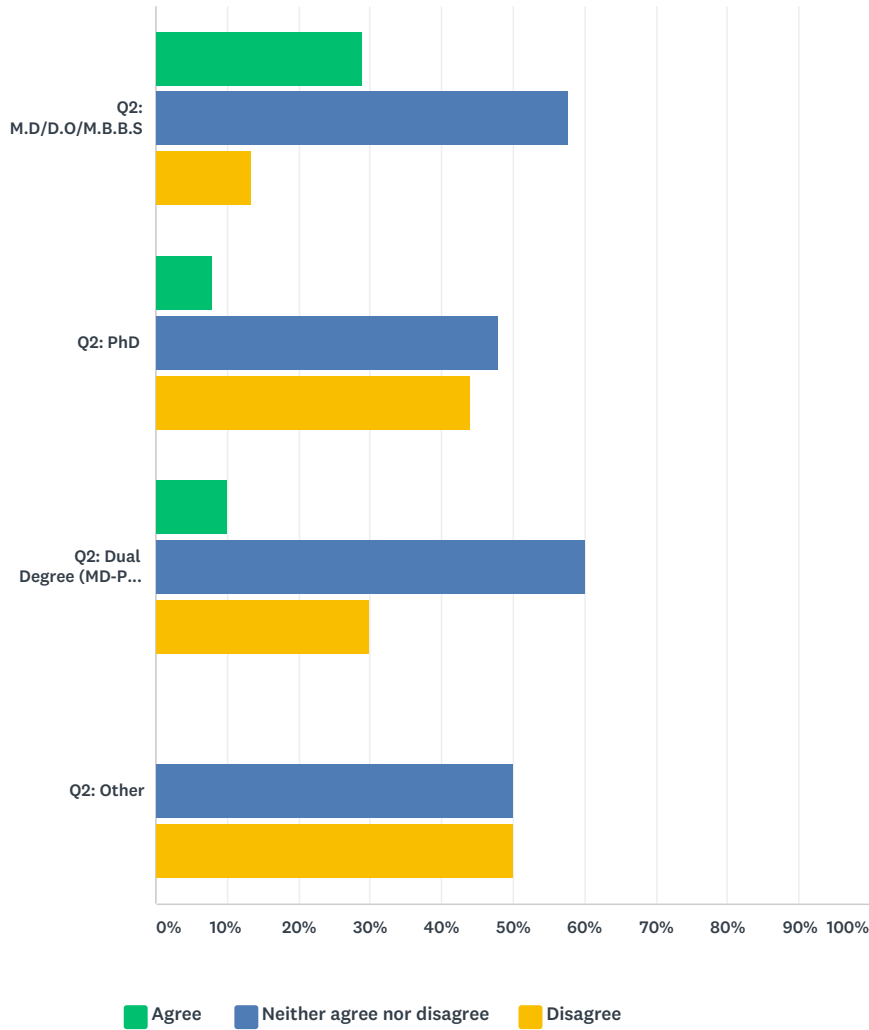
Before Noon							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	7.14% 3	4.76% 2	35.71% 15	26.19% 11	26.19% 11	51.22% 42	2.40
Q2: PhD	22.73% 5	36.36% 8	22.73% 5	13.64% 3	4.55% 1	26.83% 22	3.59
Q2: Dual Degree (MD-PhD, MD-Masters)	25.00% 2	12.50% 1	25.00% 2	25.00% 2	12.50% 1	9.76% 8	3.13
Q2: Other	50.00% 1	0.00% 0	50.00% 1	0.00% 0	0.00% 0	2.44% 2	4.00

Lunch (12-1 PM)							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	35.00% 14	30.00% 12	17.50% 7	15.00% 6	2.50% 1	48.78% 40	3.80
Q2: PhD	58.33% 14	25.00% 6	12.50% 3	4.17% 1	0.00% 0	29.27% 24	4.38
Q2: Dual Degree (MD-PhD, MD-Masters)	12.50% 1	37.50% 3	50.00% 4	0.00% 0	0.00% 0	9.76% 8	3.63
Q2: Other	0.00% 0	0.00% 0	50.00% 1	50.00% 1	0.00% 0	2.44% 2	2.50

Afternoon							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	28.57% 12	45.24% 19	19.05% 8	4.76% 2	2.38% 1	51.22% 42	3.93
Q2: PhD	20.83% 5	33.33% 8	41.67% 10	4.17% 1	0.00% 0	29.27% 24	3.71
Q2: Dual Degree (MD-PhD, MD-Masters)	62.50% 5	25.00% 2	12.50% 1	0.00% 0	0.00% 0	9.76% 8	4.50
Q2: Other	0.00% 0	50.00% 1	0.00% 0	0.00% 0	50.00% 1	2.44% 2	2.50
After 5 PM							
	1	2	3	4	5	TOTAL	SCORE
Q2: M.D/D.O/M.B.B.S	25.58% 11	9.30% 4	20.93% 9	30.23% 13	13.95% 6	52.44% 43	3.02
Q2: PhD	0.00% 0	5.00% 1	20.00% 4	50.00% 10	25.00% 5	24.39% 20	2.05
Q2: Dual Degree (MD-PhD, MD-Masters)	28.57% 2	28.57% 2	0.00% 0	42.86% 3	0.00% 0	8.54% 7	3.43
Q2: Other	50.00% 1	0.00% 0	0.00% 0	50.00% 1	0.00% 0	2.44% 2	3.50

Q8 Providing food at an activity is very important to my participation.

Answered: 82 Skipped: 0



	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	TOTAL
Q2: M.D/D.O/M.B.B.S	28.89% 13	57.78% 26	13.33% 6	54.88% 45
Q2: PhD	8.00% 2	48.00% 12	44.00% 11	30.49% 25
Q2: Dual Degree (MD-PhD, MD-Masters)	10.00% 1	60.00% 6	30.00% 3	12.20% 10
Q2: Other	0.00% 0	50.00% 1	50.00% 1	2.44% 2
Total Respondents	16	45	21	82

Q9 Please list any additional topics of interest.

Answered: 35 Skipped: 47

	PLEASE LIST ANY ADDITIONAL TOPICS OF INTEREST.	TOTAL
Q2: M.D/D.O/M.B.B.S	100.00% 19	54.29% 19
Q2: PhD	100.00% 9	25.71% 9
Q2: Dual Degree (MD-PhD, MD-Masters)	100.00% 6	17.14% 6
Q2: Other	100.00% 1	2.86% 1
Total Respondents	35	35

Q10 Please suggest speakers of interest.

Answered: 26 Skipped: 56

	PLEASE SUGGEST SPEAKERS OF INTEREST.	TOTAL
Q2: M.D/D.O/M.B.B.S	100.00% 15	57.69% 15
Q2: PhD	100.00% 4	15.38% 4
Q2: Dual Degree (MD-PhD, MD-Masters)	100.00% 6	23.08% 6
Q2: Other	100.00% 1	3.85% 1
Total Respondents	26	26

Q11 The current Working Groups include:Equity and Diversity Working GroupPromotion and Advancement Working GroupWork-Life Balance and Wellness Working GroupCareer Stage Working GroupPlease suggest any other Working Groups.

Answered: 25 Skipped: 57

THE CURRENT WORKING GROUPS INCLUDE:EQUITY AND DIVERSITY WORKING GROUPPROMOTION AND ADVANCEMENT WORKING GROUWORK-LIFE BALANCE AND WELLNESS WORKING GROUPCAREER STAGE WORKING GROUPLEASE SUGGEST ANY OTHER WORKING GROUPS.		TOTAL
Q2: M.D/D.O/M.B.B.S	100.00% 14	56.00% 14
Q2: PhD	100.00% 5	20.00% 5
Q2: Dual Degree (MD-PhD, MD-Masters)	100.00% 5	20.00% 5
Q2: Other	100.00% 1	4.00% 1
Total Respondents	25	25