The Research Career Development Program (RCD) offers workshops, classes and seminars in subjects that are crucial to an academic research career, including Grant Writing, Publishing Your Research and Identifying Funding Sources for Your Research. In addition, we offer symposia on professional skills development, including Scientific Leadership & Professional Development. To view the workshop calendar, workshop descriptions, funding sources, grant deadlines etc., please visit: http://medschool.umaryland.edu/career/.

### Research Skills Workshops

#### Identifying Funding Sources for Postdocs
**Thursday, December 7**
9:00 – 10:00am  
685 W. Baltimore Street, MSTF Building, Room 316

This interactive workshop, given by Stacie Mendoza, Research Support Specialist, will assist postdocs in identifying non-NIH sources of funding for their research. Topics will include:
- Comprehensive introduction to various funding resources, including searchable databases and useful websites
- Helpful tips for identifying sources of funding
- Interactive demonstration using funding databases

Registration required online at: [http://registrationrcdp.eventbrite.com](http://registrationrcdp.eventbrite.com)

#### Identifying Funding Sources for Faculty
**Friday, December 8**
9:00 – 10:00am  
685 W. Baltimore Street, MSTF Building, Room 316

This interactive workshop, given by Stacie Mendoza, Research Support Specialist, will assist faculty in identifying non-NIH sources of funding for their research. Topics will include:
- Comprehensive introduction to various funding resources, including searchable databases and useful websites
- Helpful tips for identifying sources of funding
- Interactive demonstration using funding databases

Registration required online at: [http://registrationrcdp.eventbrite.com](http://registrationrcdp.eventbrite.com)

#### Tips for Getting the Mentoring You Need
**Tuesday, December 19**
9:00am – 10:30am  
685 W. Baltimore Street, MSTF Building, Room 316

The role of a mentor(s) is one of the most important factors in developing a successful research career. Often, research faculty are unsure about how to identify – and develop an effective relationship – with a mentor or team of mentors. The first hour of this session consists of practical tips for establishing and maintaining productive relationships with your mentor(s). Subjects include the following: the role of a mentor; approaching a potential mentor; and preparing for a successful first meeting, as well as subsequent meetings. The last half hour of this session will be devoted to participants’ questions about their mentoring relationships, including problem solving. Participants will have the opportunity to ask questions anonymously via a survey link that will be emailed to them prior to this session.

This session will be small, with a maximum of 10 participants, to allow for discussion.

**Speaker:** Wendy Sanders, MA, Associate Dean, Office of Research Career Development, UMSOM

Registration required online at: [http://registrationrcdp.eventbrite.com](http://registrationrcdp.eventbrite.com)

#### Scientific Leadership and Management Skills Workshop
**Tuesday, December 12**
8:30am – 1:00pm  
621 W. Lombard Street, SMC Campus Center, Room 349

*Sign in and breakfast available at 8:00am

This ½ day workshop focuses on scientific leadership and management skills that are essential for newly independent scientists, or those who are transitioning to independence. It is intended to provide early stage faculty and senior postdocs (both clinical and preclinical) with information/tips about leading a research program. This workshop focuses on the following subjects:

**Planning for Personal Success (Career Development Skills)**
- Planning for success/promotion
- Working with your mentors/advisors
- Networking
- Understanding when to say “yes” and when/how to say “no”

**Planning for a Successful Research Program**
- Crafting a mission statement
- Setting goals
- Time management
- Project management
- Financial management (budgeting)
- Data management

**Staffing Your Research Program**
- Recruiting
- Interviewing
- Hiring (making an offer)
- Terminating

**Communications Skills and Leadership**
- Giving and receiving feedback
- Personal communications
- Negotiating skills (“getting to yes”)

All NIH training grants highly recommend that NIH supported trainees participate in a workshop on leadership skills. This workshop meets the NIH recommendation.

**NOTE:** A light breakfast and lunch will be provided.

**Speakers:**
- Maureen Black, PhD  
Professor, Department of Pediatrics, UMSOM
- Thomas Blanpied, PhD  
Associate Professor, Department of Physiology, UMSOM
- Laura Rowland, PhD  
Associate Professor, Department of Psychiatry, UMSOM
- Scott Thompson, PhD  
Professor, Department of Physiology, UMSOM

Registration required online at: [http://registrationrcdp.eventbrite.com](http://registrationrcdp.eventbrite.com)
Planning Your Publication
(Scientific Writing Seminar Series)
Tuesday, January 30
9:00 – 10:00am
621 W. Lombard Street, SMC Campus Center, Room 351

This session focuses on the publication planning process and will provide advice on getting published in an academic journal. Topics include:
- How to choose an appropriate journal
- Writing for your audience
- Overview of peer review including author responsibilities
- Keys to publishing success

Speaker: James Waltz, PhD, Associate Professor, Department of Psychiatry, UMSOM

Registration required online at: [http://registrationrcdp.eventbrite.com](http://registrationrcdp.eventbrite.com)

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Individual Consultations (RCD)

GRANT WRITING/SUMMARY STATEMENT REVIEW CONSULTATIONS

Wendy Sanders, MA, Associate Dean for Research Career Development, is available to meet with junior faculty regarding how to plan, organize, write and revise a research grant application, including how to address summary statements. To schedule an appointment with Ms. Sanders, email: wsanders@som.umaryland.edu

FUNDING SOURCE CONSULTATIONS

Stacie Mendoza, Research Support Specialist for Research Career Development, assists junior faculty and postdocs with identifying sources of funding for their research including how to navigate the NIH funding database. To schedule an appointment with Ms. Mendoza, email: smendoza@som.umaryland.edu

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Ombudsman Services Available for UMB

Confidential Ombuds services are now available to UMB faculty and staff for assistance with workplace concerns. Reasons to visit the Ombudsperson include situations that make one uncomfortable in the workplace such as feeling something unfair has taken place; being unsure about a school or university policy or procedure; conflict with a co-worker or supervisor; needing a neutral person to listen; assistance with the challenges of working in team or seeking help when one does not know where else to turn. Upon request, the ombudsperson also offers mediation or shuttle diplomacy.

The Ombudsperson does not advocate for persons or groups; give legal advice; provide psychological counseling; or participate in formal procedures such as grievances. The Ombudsperson cannot change or waive school policies, nor can she serve as an agent of notice for the University.

Dr. Laurelyn Irving holds a PhD from the University of North Texas, an M.S.S.W. from the University of Wisconsin-Madison and a BA from Purdue University. She has over 20 years of experience teaching university staff how to resolve conflict and 11 years in practice as a mediator.

To make an appointment, Dr. Irving can be reached at 410-706-8534 or by email at lirving@umaryland.edu. For more information, visit [www.umaryland.edu/ombuds](http://www.umaryland.edu/ombuds).

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Master of Science Degree in Clinical Research & Certificate in Clinical Research

Applications for the Master of Science Degree in Clinical Research and the Certificate in Clinical Research are now being accepted by the Graduate School. Applications for the Master of Science are due February 15, 2018 and applications for the certificate are due March 1, 2018. Both are designed specifically to meet the needs of clinicians and scientists who want further education and training to develop a successful career as a clinical and translational investigator. Graduates will gain the ability to identify important clinical research questions, develop research protocols, generate pilot data, conduct clinical research, analyze and write the results in a publishable form and develop and submit grant proposals. Former students include faculty members (particularly those on or applying for career development awards), fellows, residents and medical and dental students.

For more information, click on the following link: [http://www.medschool.umaryland.edu/k30/Masters-Of-Science-In-Clinical-Research/](http://www.medschool.umaryland.edu/k30/Masters-Of-Science-In-Clinical-Research/).

In particular, read the “Frequently asked questions” for each.

For an individual consultation on whether this is appropriate for you, please contact:

Kristen Stafford, MPH, PhD (kstafford@ihv.umaryland.edu),
Dan Morgan MD, MS (dmorgan@som.umaryland.edu) or
Mary-Claire Roghmann, MD, MS (mroghmann@som.umaryland.edu).

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GLENN FOUNDATION FOR MEDICAL RESEARCH AND AMERICAN FEDERATION FOR AGING RESEARCH (AFAR)
Aging Research Grants for Junior Faculty
DEADLINE: December 15, 2017
WEBSITE: https://www.afar.org/research/funding/

ELSA U. PARDEE FOUNDATION
This foundation supports two key areas: 1) Research programs directed toward discovering new approaches for cancer treatment and cure. 2) Financial support for cancer treatment
DEADLINE: December 31, 2017
WEBSITE: http://www.pardeefoundation.org/index.htm

ALLEN FOUNDATION
The foundation makes grants to projects that benefit human nutrition in the areas of education, training, and research.
DEADLINE: December 31, 2017
WEBSITE: https://www.allenfoundation.org/commoninfo/aboutus.asp

JOSIAH MACY JR. FOUNDATION
Faculty Scholars Program
The Macy Faculty Scholars Program is designed to identify and nurture the careers of promising educational innovators in medicine and nursing. The goal is to develop the next generation of national leaders in medical and nursing education.

If you would like to apply for this limited submission opportunity please submit a pre-proposal including a one page project summary and an NIH biosketch to Marey Shriver (mshriver@som.umaryland.edu) by Friday, January 5, 2018.

The University of Maryland, School of Medicine is allowed to nominate one applicant from the Medical School and one applicant from the Nursing School. The selected applicant will submit a complete application to the Josiah Macy Jr. Foundation by February 14, 2018.

WEBSITE: http://macyfoundation.org/macy-scholars

NATIONAL MULTIPLE SCLEROSIS SOCIETY
Pilot Grant Program
PRE-APPLICATIONS DUE: January 8, 2018
WEBSITE: https://www.nationalmssociety.org/For-Professionals/Researchers/Society-Funding/Pilot-Research-Grants

AMERICAN GASTROENTEROLOGICAL ASSOCIATION
Pilot Research Award
DEADLINE: January 12, 2018
WEBSITE: http://www.gastro.org/grants/aga-elsevier-pilot-research-award

AMERICAN FEDERATION FOR AGING RESEARCH (AFAR)
Arthritis and Aging Research Grant
DEADLINE: January 12, 2018
WEBSITE: https://www.afar.org/research/funding/arthritis-and-aging-research-grant/

WHITEHALL FOUNDATION
-Research Grants
-Grants-in-Aid
The Foundation is currently interested in basic research in neurobiology, defined as follows: Invertebrate and vertebrate (excluding clinical) neurobiology, specifically investigations of neural mechanisms involved in sensory, motor, and other complex functions of the whole organism as these relate to behavior. The overall goal should be to better understand behavioral output or brain mechanisms of behavior
LETTER OF INTENT DUE: January 15, 2018
APPLICATION DEADLINE: June 1, 2018
WEBSITE: http://www.whitehall.org/grants/

PARKINSON’S FOUNDATION
Clinical Research Award
LETTER OF INTENT DUE: January 22, 2018
WEBSITE: http://parkinson.org/research/Grant-Opportunities/clinical-research-awards

AMERICAN FEDERATION FOR AGING RESEARCH (AFAR)
The Glenn Foundation for Medical Research Breakthroughs in Gerontology Award
DEADLINE: January 22, 2018
WEBSITE: https://www.afar.org/research/funding/big/

More funding opportunities can be found at:
http://www.medschool.umaryland.edu/career/Upcoming-Funding-Opportunities/