

University of Maryland School of Medicine - Underrepresented Minority Counts by Tenure Status for Full-time Faculty
by Department as of September 13, 2017 (FY2018)

UMSOM DEPARTMENT	UMSOM TOTALS TENURED & TT ALL RANKS			UMSOM TOTALS NON-TENURE TRACK ALL RANKS		
	Total Tenure & TTFaculty	Pct Tenure & TT URM	Total Tenure & TT URM	Total NTT Faculty	Pct NTT URM	Total NTT URM
Basic Science Departments	116	6.9%	8	92	7.6%	7
Anatomy and Neurobiology	11	0.0%	0	4	0.0%	0
Biochemistry and Molecular Biology	22	0.0%	0	15	6.7%	1
Epidemiology & Public Health	20	10.0%	2	24	20.8%	5
Microbiology and Immunology	30	16.7%	5	29	0.0%	0
Pharmacology	14	7.1%	1	2	0.0%	0
Physiology	19	0.0%	0	18	5.6%	1
Clinical Departments	199	6.0%	12	938	13.3%	125
Anesthesiology	10	0.0%	0	74	20.3%	15
Dermatology				3	0.0%	0
Diagnostic Radiology and Nuclear Medicine	10	0.0%	0	50	10.0%	5
Emergency Medicine	2	0.0%	0	67	10.4%	7
Family & Community Medicine	1	0.0%	0	25	36.0%	9
Medicine	52	3.8%	2	265	15.1%	40
Neurology	12	25.0%	3	40	12.5%	5
Neurosurgery	5	0.0%	0	7	0.0%	0
Obstetrics, Gynecology and Reproductive Sciences	6	0.0%	0	40	12.5%	5
Ophthalmology and Visual Sciences	2	0.0%	0	13	7.7%	1
Orthopaedics	9	11.1%	1	22	4.5%	1
Otorhinolaryngology-Head & Neck Surgery	3	0.0%	0	13	15.4%	2
Pathology	15	0.0%	0	24	4.2%	1
Pediatrics	16	25.0%	4	89	14.6%	13
Psychiatry	17	5.9%	1	72	13.9%	10
Radiation Oncology	11	0.0%	0	45	0.0%	0
Surgery	28	3.6%	1	89	12.4%	11
Allied Health Departments	3	0.0%	0	21	4.8%	1
Medical and Research Technology				6	16.7%	1
Physical Therapy and Rehabilitation Science	3	0.0%	0	15	0.0%	0
Grand Totals	318	6.3%	20	1051	12.7%	133

- 1) FY2018 - Data frozen on September 13, 2017
- 2) Includes faculty with a current employment status of active, sabbatical or leave of absence
- 3) Excludes all true visiting faculty
- 4) Excludes all "Clinical Instructor/Fellows,"
- 5) Excludes title of "Administrator"
- 6) Excludes non-faculty Assistant or Associate Deans
- 7) Interim Visiting Assistant Professors were counted as their final proposed rank
- 8) Underrepresented Minority for this report includes AfricanAmerican, Hispanic, Native-American and Pacific Islanders