

ACTION REASON CODES

<b>ACTION</b>	<b>REASON</b>	<b>DEFINITION</b>
HIR	HIR	All NEW UMB EE
REH	REH	Former UMB EE
REH	RCL	Recall from Layoff
PAY	ACE	Acting Capacity End
PAY	ACT	Acting Capacity Begin
PAY	ADD	Faculty Additional Duties – ADSPIN or ADPSEL
PAY	APP	Appointment w/Pay
PAY	CMR	Correction to Pay Rate
PAY	COL	Cost of Living Increase
PAY	CRA	Contract Renewal/Amendment
PAY	CTR	Conversion C2 to Regular
PAY	EPA	Expat Allowance
PAY	FTE	FTE change for non-GFT
PAY	FUN	Funding Source Change
PAY	FYC	Fiscal Year Change
PAY	GRP	Faculty 10/12
PAY	NCN	Faculty Incentive, ADSPEL within TAS Increase
PAY	PRC	Probational Complete Increase
PAY	REV	Reevaluation with Pay
PAY	RNK	Rank Change with Pay (Promotion)
PAY	RPP	Reappointment
PAY	RTN	Retention
PAY	TEN	Tenure Status Change
PAY	UAP	Fellow Increase, Approved Pay Change – Student
PAY	EQT	Equity Increase
POS	APP	New Appointment w/o Pay
POS	CNT	C1 & C2 Contract Update
POS	CRW	Competitive Recruitment w/o Pay
POS	CTR	C2 Conversion w/o Pay
POS	EMP	Employee Class Change
POS	EXT	Extended Probation
POS	REA	Reassignment
POS	REO	Reorganization/Restructure
POS	RET	Retirement Plan Change
POS	REV	Reevaluation w/o Pay
POS	RNP	Rank Change w/o Pay
POS	RPP	Reappointment w/o Pay
<b>ACTION</b>	<b>REASON</b>	<b>DEFINITION</b>
POS	TEN	Tenure Status Change w/o Pay
POS	TTL	Title Change w/o Pay
POS	XFR	Transfer between Departments

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PLA	ADM	Administrative Leave
PLA	SAS	Sabbatical – 6 months
PLA	SAT	Sabbatical – 1 year
PLA	FML	Family Medical Leave w/Pay
PLA	MIL	Military Leave
RFL	RFL	Return from Leave
LOA	APL	Approved LOA w/o Pay
LOA	MIL	Military Leave w/o Pay
LOA	FML	Family Leave w/o Pay
LOA	SUS	Suspension w/o Pay
RFL	RFL	Return from Leave
SWB	SWB	Short Work Break 04/36
RWB	RWB	Return from Work Break
TER	APP	Appointment not Renewed
TER	BOR	Transfer to BOR/UMS School
TER	CNR	Contract not Renewed
TER	DTH	Death
TER	EVR	E-Verify Related
TER	GMI	Gross Misconduct
TER	INV	Involuntary Separation
TER	JOB	Job Abandonment
TER	LAY	Layoff
TER	PYO	Termination from Payout
TER	RLN	Resign in Lieu of Term
TER	RTM	Retirement
TER	SUT	Suitable Requirements
TER	VSP	Voluntary Separation