State of the Department of Psychiatry
University of Maryland School of Medicine

FY 2019
September 19, 2019
DIVERSE MINDS, ONE VISION
John Talbott, MD

▷ Professor Emeritus

▷ Veteran Soldier
Year of Transition

- New leadership & faculty transitions
- Senior Administrator: Afshan Qureshi
- Department Writer/Special Projects: Lisa Cleary
- Support Team: Mia Thompson & Caulina Merrick
- Goal of Central Administrative Team to increase organization & team work

Initiatives

- Vice Chair of Research: Underway
- Mentoring Committee: Drs. Deanna Kelly & Gloria Reeves
- Retention Committee: Drs. Sarah Edwards & Vedrana Hodzic
- Diversity Committee: TBD
- Communication efforts - monthly newsletter & submissions to Dean’s Office
Communication ➢ Monthly Division Director Meetings
➢ Chair meetings & visits across all Divisions
➢ Team meetings for research & clinical initiatives - 2x/year
➢ Division Faculty meetings 2x/year
➢ Opportunities to join efforts & collaborations, & advocate

Connection

Collaboration

Who should be at the table?
All Funds Financial Performance

FY19 Actual

- Clinical: 20%
- Research Grants and Service Contracts: 51%
- Operating: 22%
- Other: 7%

FY20 Budget

- Clinical: 23%
- Research Grants and Service Contracts: 48%
- Operating: 23%
- Other: 6%

- Positive Margin
- Total Revenue: $56.4 million
- Total Revenue increased 3% from FY18
- Research Revenue increased by 5%
- Clinical Revenue decreased by 6%

- Breakeven Budget
- Total Revenue: $49.9 million
- Total Revenue decreased from FY19 by 11%
- Research revenue decreased by 16%
- Clinical Revenue stayed flat
Faculty Promotions

Alexander Heisler, DO
Assistant Professor
MTC

Nicole Leistikow, MD
Assistant Professor
C-L

Francesca Notarangelo, PhD
Assistant Professor
MPRC

Vedrana Hodzic, MD
Assistant Professor, (FY20) Adult

Panos Zanos, PhD
Assistant Professor (FY20)
MSTF Trans. Lab
Financial Performance

- **PA Revenue Cycle Scorecard (Red Report)**
- Thank you to Kim Erskine, Billing Manager, and Team!
  - Awarded the Dean Reece Cup
  - All revenue cycle targets achieved for all four quarters
## SOM Research Metrics

### Out of 17 Depts:

- **2\textsuperscript{nd} in NIH-funded faculty**
- **4\textsuperscript{th} in Research $$/full-time faculty**
- **6\textsuperscript{th} in percentage of NIH-funded faculty with multiple grants**

<table>
<thead>
<tr>
<th>Clinical Depts</th>
<th>% NIH-funded faculty (goal ≥ 25%)</th>
<th>Research $$/FT faculty (goal ≥ 250K)</th>
<th>% of NIH-funded faculty with multiple NIH grants (goal ≥ 25%)</th>
<th>Annual growth rate of all awards (goal ≥ 5%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anesthesiology</td>
<td>11%</td>
<td>$140,185</td>
<td>60%</td>
<td>37%</td>
</tr>
<tr>
<td>Dermatology</td>
<td>0%</td>
<td>$46,947</td>
<td>0%</td>
<td>-31%</td>
</tr>
<tr>
<td>Diagnostic Radiology &amp; Nuclear Medicine</td>
<td>14%</td>
<td>$151,881</td>
<td>22%</td>
<td>55%</td>
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<tr>
<td>Emergency Medicine</td>
<td>3%</td>
<td>$37,950</td>
<td>100%</td>
<td>70%</td>
</tr>
<tr>
<td>Family &amp; Community Medicine</td>
<td>0%</td>
<td>$148,227</td>
<td>0%</td>
<td>-21%</td>
</tr>
<tr>
<td>Medicine</td>
<td>13%</td>
<td>$477,103</td>
<td>38%</td>
<td>-7%</td>
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<tr>
<td>Neurology</td>
<td>15%</td>
<td>$126,746</td>
<td>14%</td>
<td>-22%</td>
</tr>
<tr>
<td>Neurosurgery</td>
<td>36%</td>
<td>$441,805</td>
<td>50%</td>
<td>-10%</td>
</tr>
<tr>
<td>Obstetrics, Gynecology &amp; Reproductive Sciences</td>
<td>16%</td>
<td>$157,974</td>
<td>20%</td>
<td>-9%</td>
</tr>
<tr>
<td>Ophthalmology &amp; Visual Sciences</td>
<td>14%</td>
<td>$114,507</td>
<td>50%</td>
<td>18%</td>
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<tr>
<td>Orthopaedics</td>
<td>9%</td>
<td>$346,562</td>
<td>67%</td>
<td>20%</td>
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<tr>
<td>Otorhinolaryngology-Head &amp; Neck Surgery</td>
<td>19%</td>
<td>$293,422</td>
<td>100%</td>
<td>48%</td>
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<tr>
<td>Pathology</td>
<td>18%</td>
<td>$149,913</td>
<td>50%</td>
<td>-2%</td>
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<tr>
<td>Pediatrics</td>
<td>17%</td>
<td>$289,714</td>
<td>47%</td>
<td>16%</td>
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<tr>
<td>Psychiatry</td>
<td>20%</td>
<td>$312,758</td>
<td>56%</td>
<td>-1%</td>
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<tr>
<td>Radiation Oncology</td>
<td>4%</td>
<td>$277,292</td>
<td>0%</td>
<td>3%</td>
</tr>
<tr>
<td>Surgery</td>
<td>8%</td>
<td>$237,733</td>
<td>78%</td>
<td>1%</td>
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</tbody>
</table>
Total Value of All Federal and Service Awards

FY19 Service: $16,028,180
FY19 Federal: $20,741,057
Total: $36,769,237
Division of Addiction Research and Treatment

▷ Hires
  ○ Alexander Pappas, MD (FY20)

▷ Publications/Academic Contributions
  ○ 11 journal articles
  ○ 1 book chapter

▷ $1.8 million in Research Grants
▷ $2.8 million in Service Grants
Top 3 Highlights

**Telemedicine**
- Expanded MAT access
- 3-year HRSA grant
- Training
- Telemedicine program expansion

**Maryland Addiction Consultation Service (MACS)**
- Prescribers
- Phone consultations
- Prescriber training
- Supported by BHA - $2.5 mill/yr

**1001 W. Pratt St. Clinic**
- Hepatitis treatment
- Wound care
- Primary care to MAT patients
- Buprenorphine induction & stabilization, & peer support services
- Drop-in center
Dr. Weintraub was honored with the Board of Regents Award for Excellence in Public Service.

Dr. Ghandi was invited to receive an Addiction Medicine Champion Award at the White House.

Dr. McDuff was selected as a member of the International Olympic Committee.
The Maryland Center of Excellence on Problem Gambling

Team photo at the National Council on Problem Gambling in July 2019.

5-year grant for $10.4 million to promote informed choices on gambling & problem gambling

Annual Tuerk Conference
1,700 attendees and 100 exhibits

Keynotes on decriminalization, policy & harm reduction, & OUD treatment in prison
Top 3 Division Goals

➢ Become a NIDA Clinical Trials Node
➢ Obtain ACGME approval of Addiction Medicine Fellowship
➢ Recruit top level faculty

Fun Fact: 1001 W. Pratt Street Clinic was recently expanded & upgraded through the generosity of a donor and a state-funded grant.
Behavioral Health & External Affairs

Top 2 Goals
- Expand awareness of Problem Gambling
- Expand telemental health into patient homes/offices with Simple Visit

$144,000 in Service Grants

Fun Fact: “My daughter, Emma White, is a singer/songwriter in Nashville, & has been featured in Rolling Stone, BuzzFeed, Apple Music, etc. She recently formed a new company, Whitehouse Records, and released a new video, ‘Ten Year Town.’”

Robert White, MA
Director
Patient Story

Wanda leads a grief group, and participants have lost loved ones to illness or violence. The group is free, and held at lunch once a week for several months. An attendee shared:

“This group was helpful, far beyond my expectations. I was so lucky to find this group and all the individuals during the darkest time of my life. I have never felt more supported. Thank you, and I look forward to seeing everyone around the hospital and staying in touch in the months and years to come.”
Divison of Child & Adolescent Psychiatry

▷ Awards
  ○ Sharon Hoover, PhD, awarded the Sydney Berman Award from the American Academy of Child and Adolescent Psychiatry for contributions to school-based study & interventions for learning disorders/mental illness

▷ Hires
  ○ April Donohue, MD (FY19)
  ○ Katrina Escuro, MD (FY19)
  ○ Kristin Scardamalia, PhD (FY20)

▷ Publications/Academic Contributions
  ○ 22 journal articles
  ○ 4 book chapters

▷ $3.5 million in Research Grants

▷ $5.7 million in Service Grants

Fun Fact:
Dr. Pruitt is a Grandpa!
Top 3 Highlights

C&A Inpatient Unit

• New 16-bed C&A Unit
• First adolescent unit at UMB to decrease lengthy ER visits

National School Mental Health Curriculum

• Leaders in School Mental Health: Drs. Nancy Lever and Sharon Hoover
• Developed guidelines & best practices
• Collaborative with 36 states
• Engagement, planning, & implementation

Research Grant

• PI: Dr. Sharon Hoover, with Drs. Gloria Reeves, Brittany Parham, & Jennifer Cox
• $1.5 million from PCORI
• Randomized trial of school-based, evidence-based interventions
• To determine relative impact on student outcomes

Top 3 Goals

• Develop neuroscience training for child trainees
• Support technology-based care to improve child mental health care (telepsychiatry, ECHO, apps)
• Improve parent wellness by expanding focus & developing parent pain intervention
Dr. Sharon Hoover joined leaders of the New Zealand Ministry of Health and Presbyterian Support in May of 2019 to discuss advancing school mental health. Dr. Hoover also trained school mental health clinicians on evidence-based trauma interventions.

The 2019 Taghi Modarresi Memorial Lecture featured Rahil Briggs, PhD, National Director of Healthy Steps. Dr. Sarah Edwards and Kay Connors collaborated with ZERO TO THREE leadership to host a mini-summit and discuss funding policies.

Dr. Pruitt and the BHIPP Team wore green for the 2019 Children’s Mental Health Matters Campaign!

Fun Share ➔ This division “grows” great clinical researchers (with great support from department leaders)!

Kristen Bussell
From nurse practitioner in 2004 to PhD in 2019
Division of Consultation Liaison

**Hires**
- Yu Dong, MD (FY19)
- Samantha Latorre, MD (FY20)

**Publications/Academic Contributions**
- 2 journal articles
- 2 poster presentations
- 1 paper presentation
- 1 invited Grand Rounds

**$140,000 in Service Grants**

Charles Robinson, MD
Division Director

Fun Fact: “Dr. Robinson has a tennis reference for everything!”
Highlights

- Expanded Collaboration with the Neurology Department
- Redeveloped HIV Psychiatry Program – Collaborative Care
- Engaged faculty/ICI program to provide evidence for innovations in care in UMMC

Goals

- Provide guidance to medical system in developing rational protocols & documentation for capacity/patient behavior
- Increase opportunities for trainees in scholarly activities & presentations
- Establish faculty as regular presences in scholarly presentations & publications
Photos

Dr. Charles Robinson was named Director of C-L this year, and is always “on the go”!

Mercedes Hightower, LCSW-C, Bri Fellows, LCSW-C, Lisa Andrews, LCSW-C, Lauren Carpenter, LCSW-C

Consultation Liaison + Addiction + Adult = MOM POWER!
Community

- $618,196 in Service Grants
- $14.3 mill in total billed revenue
- $1.2 mill in total net profit

Fun Fact: “As a result of a midlife crisis several years ago, the Division Director threw caution to the wind and returned to school. She has completed coursework for a Masters in Liberal Arts at Johns Hopkins, and may soon be adding an extra degree to her signature line.”

Ann Hackman, MD
Division Director
Top 3 Highlights

**Harbor City Unlimited**
- Psychiatric rehabilitation program
- Residential rehabilitation program
- Supported employment program

**RAISE (Recovery After Initial Schizophrenia Episode)**
- Treatment for ages 15-30 w/ new onset of psychotic illness
- 2-year critical time intervention
- Part of Maryland Early Intervention Program (MEIP)

**Access to Care**
- Revised intake appt. process for Walter P. Carter Clinics for same/next day from ED/inpatient
- Expedited access to appts w/in our system
- Refined intake process to facilitate rapid engagement of clients
Photos & Accomplishments

Curtis Adams, MD, gave an invited lecture at the APA: “A Recovery Tour.”

The PACT team welcomed a new peer specialist to the staff – Sean Driscoll! Sean comes to us with extensive training, & was one of the RAISE team’s first clients.

Max Spaderna, MD, is working with Vedrana Hodzic, MD, and Deanna Kelly, PhD, on a project exploring expressions of psychosis on social media.

Top 3 Goals

- **Increase collaboration:** implement EMR in residential program, create centralized database for resources, & provide cross-program activities
- **Enhance outreach in southwest Baltimore** in trauma & its sequelae
- **Expand services to unique populations:** pregnant/post-partum women, children w/ medical problems, & individuals w/ current/recent criminal justice involvement
Education

Resident & Faculty Honors

- Residents: 7-national, 3-local
- Faculty: 4 honors

- Trainees: 101
- Psychology Interns: 15
- Psychiatry Residents: 64
- Fellows: 22
- 17 residents for our general program

Faculty & Resident academic productivity

- Manuscripts: 13
- Presentations: 42
- 25 residents - 2 international, 37 national, 3 local presentations

- $2.5 million in Service Grants
# Top 3 Highlights

<table>
<thead>
<tr>
<th>Christopher Miller, MD, appointed Director of Psychotherapy Education</th>
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<tbody>
<tr>
<td>Incorporating neuroscience into teaching of psychotherapy</td>
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<tr>
<th>Forensic Fellowship Program expanding to 3 fellows:</th>
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<tbody>
<tr>
<td>- Training in forensic work with children &amp; adolescents</td>
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<tr>
<td>- Led by <strong>Drs. Gayle Jordan Randolph, Annette Hanson, &amp; Mark Ehrenreich &amp; Barbara Burns</strong></td>
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<tr>
<th>Psychiatry Residency Program and ACGME programs completed self-study</th>
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<tr>
<td>- 4 subcommittees: research, faculty involvement in education, wellness, elective development</td>
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<tr>
<td>- Recognition to <strong>Dr. Miller</strong></td>
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# Top 4 Goals

- **PG2 Year**: reduce workload
- **ACGME site visit**: for 2020 - maintain record of approval
- **Contracts**: 3-year renewals w/ Sheppard Pratt & State of Maryland
- **Recruitment**: maintain successful track record
Ann Hackman, MD, student marshal for the 2019 UMSOM Graduation.

Mark Ehrenreich, MD, President-Elect of the Maryland Psychiatric Society.

Christopher Miller, MD, Chairman of Resident Education & Student/Resident Associate Committee of the American Psychoanalytic Association.

Photos

Residency Retreat 2018

Graduation 2019

**Fun Fact:** “Dr. Miller leads a trivia team, "Trebek's Rejects," as part of the Charm City Trivia circuit in Towson. They have broken a record for consecutive wins at their weekly showdown, and were also house champions in the 2018-19 season.”
Geriatric and Acute Adult Services

▷ Hires
  ○ Vedrana Hodzic, MD (FY19)

▷ Publications/Academic Contributions
  ○ 3 journal articles

▷ $120,000 in service grants for Senior Outreach Services

Christopher Marano, MD
Interim Division Director
Top 3 Highlights

- **Transfer of adult inpatient unit from Downtown to Midtown**
  - Closure of 11 West
  - Relocation of nursing and occupational therapy staff, & Drs. Richardson & Heisler

- **Leadership transition**
  - Farewell to Dr. Regenold, who served from 1996-2019
  - Welcome to Dr. Christopher Marano, Interim Director

- **American Nurses Credentialing Center cited Senior Outreach Services as one of five exemplars, of which UMMC is an industry leader, in the hospital’s Magnet designation in July 2019**

Top 3 Goals

- Promote scholarly accomplishments of senior/junior faculty
- Establish joint cognitive disorders outpatient clinic w/ Neurology
- Strengthen medical care on Older Adult Inpatient Unit (12 East)

Fun facts: Dr. Bill Regenold participates each year in the Baltimore Kinetic Sculpture Race.

He was also Dr. Chris Marano’s attending physician when Dr. Marano completed his MS3 Psychiatry Clerkship on 12 East in 1999.
Maryland Psychiatric Research Center (MPRC)

▷ Hires
  ○ Heather Bruce, MD (FY19)

▷ Publications/Academic Contributions
  ○ 106 journal articles
  ○ 3 book chapters

▷ $10.1 million in Research Grants
▷ $1.6 million in Service Grants

Robert Buchanan, MD
Division Director

Fun Fact: “My great-great-grandfather was a whaler from New Bedford, Massachusetts, and my great-grandfather was born on a whaling ship.”
Top Highlights

- **Renewal of the Silvio O. Conte Center**
  - Robert Schwarcz, PhD (PI)
  - Renewal of 5-year funding
  - “Kynurenic Acid and Cognitive Abnormalities in Schizophrenia”
  - Proposed total direct costs: $9,825,328
  - Total direct and indirect costs: $14,224,949

- **L. Eliot Hong, MD, received $3.8 million from NIMH for R01**
  - Identifies abnormal brain circuitry & brain-body interaction in stress response system
  - Predict brain & body aging, & medical comorbidity in schizophrenia
• James Waltz, PhD, awarded $2.6 million NIMH R01
  • Measures reward sensitivity & stress reactivity
  • To determine mechanistic circuit-level account of how increased stress-reactivity can bring about/worsen psychosis & negative symptoms
    • Anhedonia in schizophrenia/related disorders

• MPRC Treatment Research Program (TRP) - 30th year anniversary
  • Spring Grove Hospital Center and MPRC
  • Directed by Dr. Deanna Kelly
  • 40 funded grants & contracts
  • 53 distinct human subjects’ protocols
  • $25+ million in grant and contract funding
  • Testing of antipsychotic treatments for schizophrenia
  • Establishing efficacy & safety w/ clozapine
  • Therapeutic implications of gluten sensitivity in schizophrenia, etc.
Top 3 Goals

▷ Recruit one new faculty member to Neuroscience Program
▷ Work with UMSOM Basic Science & Clinical Depts to develop areas of collaboration
▷ Increase Maryland Brain Collection sample collection rate by 10%, develop internal/external collaborations

Awards

Dr. William Carpenter - 2019 SIRS Lifetime Achievement Awardee from the Schizophrenia International Research Society (SIRS), honoring significant contribution to the advancement of schizophrenia research.
Midtown

▷ Hires
  ○ Willa Xiong, MD (FY20)

▷ Awards
  ○ Stephanie Knight, MD, awarded the attending Physician Colleague Award at the Nurses Week Awards Ceremony

Stephanie Knight, MD
Division Director
Debut of new 24,000 sq. foot adult inpatient behavioral health unit with 37 beds in private rooms.

Moved partial hospitalization to Midtown for more robust care on August 12.

Dr. Knight was elected as co-Chair for Midtown Campus Medical Executive Committee.
Top 3 Goals

Recruit 2-3 full-time psychiatrists to Midtown for ER, CL, & inpatient work

Increase partial hospitalization program to average daily census of 12-20 individuals

Establish a psychiatric nurse practitioner fellowship program at MTC
Division of Psychiatric Research Services (DPSR)

▷ Publications/Academic Productivity
  ○ 43 journal articles
  ○ 4 book chapters

▷ $2.5 mill in research grants
▷ $3.1 mill in service grants

Melanie Bennett, PhD
Division Director

Fun Fact: “I am UMB’s biggest Springsteen fan!”
Top 3 Highlights

**ATHENA Project**

- HIV & Hep-C testing, Hep-A & Hep B immunization, risk reduction counseling & referrals
- Trauma Recovery and Empowerment Model (TREM) for women using addictions services
- **Faculty and Staff:** Drs. Seth Himelhoch, Alicia Lucksted, Wendy Potts, Emily Heinlein, Rachel Arnold, Allison Deitz
- **Collaborators:** Drs. Eric Weintraub, Aaron Greenblatt, and Clinic staff

**Hospital-Based Peer Support Intervention Evaluation**

- Peer Recovery Coaches in EDs
- Review of hospital policies, procedures, & interviews to identify processes, challenges, & strategies
- **Faculty and Staff:** Drs. Howard Goldman, Diana Seybolt, Alejandro Ortiz, Melanie Demory, Firoozeh Taherpoor, Alicia Lucksted, and Karen McNamara

**Cost implications, border control policies, and trauma in migrant children**

- Direct and indirect costs per child
- **Faculty:** Dr. Laurel Kiser
- **Collaborators:** Joey Mattingly (Pharmacy & Epidemiology), Theresa Betancourt (Boston College), and Ernestine Briggs, and Carrie Trunzo (National Child Traumatic Stress Network)
Every month, staff celebrate birthdays and other events!

- Family Informed Trauma Treatment (FITT) Center
- Family therapy and a peer-to-peer group intervention

Award presented to Tom Godwin from On Our Own of Maryland

- Co-Occurring Disorders Consultant/Trainer at the Evidence-Based Practice Center
- 2019 Lifetime Achievement Award
- Celebrated for his work training providers & consumers on mental health & substance use
Top 3 Goals

Hire Faculty
- Primary substance use/opioid use disorders
- Suicidality
- Mental health (diverse, at risk)

Expand Capacity
- Research technology in mental health interventions/services

Create healthcare system for SMI treatment
- Collect/analyze data
- Use findings to improve outcomes
PA Faculty Practice

Hire

➢ Sharen Bisson, MD (FY19)

Top 3 Highlights

Integrate telepsych using Simple Visit platform

Top score of all practices for 4 consecutive quarters, incl. last

Employee Assistance Program
Student Counseling Center
Patients from Bariatric Surgery Division

Lou Cohen, MD
Division Director
Top 3 Goals

Expand services to UMMS hospitals, & use telepsychiatry technology
Expand EAP to cover employees at University and other UMMS hospitals
Integrate resident training into telepsychiatry

Fun Fact: Pam Fodel, who does excellent work as our Practice Manager, should have been an interior designer! She picked and arranged all the artwork for our suite at 419 West Redwood, and it is a wonderful space to see patients.
Telemental Health

Top 3 Highlights

Assisted in telepsychiatry w/ Addictions
- ie, treating patients in rural Caroline Co

Finan Center
- Award for Team Innovation by Maryland Dept. of Health

Training
- Began this year
- Will conduct Extension for Community Healthcare Outcome (ECHO)
- Telemode of clinical education/care mgmt

David Pruitt, MD
Director
Top 3 Goals

- Pilot Simple Visit to see patients in nonclinical settings
- Continue insurance reimbursement
- Continue to build strong support team
Translational and Basic Research Laboratories

Hire

- Polymnia Georgiou, PhD (FY20)

Top 3 Highlights

- **Dr. Gould – awarded $1.1 million** for testing hydroxynorketamine for treatment of PTSD/anhedonia

- **Recruited Panos Zanos, PhD**
  Basic science mechanisms of opioid abuse, withdrawal, & affective disorders

- **The (2R, 6R)-hydroxynorketamine metabolite reported in 2016 in Nature** - entering phase I human trials as an antidepressant

Fun Fact: “After receiving the UMB Program in Neuroscience ‘Most Collaborative Faculty Award’ in 2017 and 2018, Todd Gould was forbidden from receiving the award for a third year.”
Photos & Major Presentations

Translational Research Laboratories

Panos Zanos, PhD

- American College of Neuropsychopharmacology
- International Behavioral Neuroscience Society

Todd Gould, MD

- U.S. Department of Veterans Affairs BLR&D Field Based Meeting
- World Congress of Biological Psychiatry (WCBP)
- Sanford Burnham Prebys Medical Discovery Institute
Top 3 Goals

- Recruit additional faculty
- Continue discovery/development of novel psychiatric drugs
- Increase involvement with Dept. educational and service missions
Top 3 Highlights

1. Social Skills Training for Serious Mental Illness (NIMH SBIR grant)
   (Co PI: Dr. Richard Goldberg)

2. Improving Negative Symptoms & Enhancing Community Engagement in Veterans with Schizophrenia: RCT that involves a group intervention that teaches
   (PI: Dr. Melanie Bennett)

3. Study on results of nonpsychiatric medications in improving outcomes of SMI among Veterans with schizophrenia over 5 years
   (PI: Dr. Julie Kreyenbuhl)

Fun Fact: “I once danced with Mary Tyler Moore.”
Top 3 Goals

1. Secure up to 3 new VA/NIH funded research awards
2. Publish 25+ manuscripts in peer-reviewed journals
3. Oversee training of several dozen VA providers nationwide in delivery of Social Skills Training
Fun Fact: Jill RachBeisel, MD

DYK? There are only three “RachBeisels” in the entire world, including me and…

My daughter, Emily

My granddaughter, Lucia
Department Goals: What’s on the launching pad?

- Increase Collaborations
  - Divisions
  - Departments
  - Schools

- Increase research funds by 5%
- Increase service funds by X%
- Enhance job satisfaction among faculty & grow clinical & research faculty

Redefine incentive program
Recruit C&A and Telehealth Program Director, and Vice Chair of Research
Evaluate clinical Division organization
DIVERSE MINDS, ONE VISION