ABBREVIATED EMPLOYEE WORKPLACE SAFETY CLIMATE SURVEY

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Below are questions designed to help you understand Occupational Health and Safety (OHS) in your organization. The following questions focus on *personal perceptions* about safety and perceptions of the approach to safety by *management* at your facility. Please answer each question with an X in the appropriate box. If the question is unclear, not applicable, or you wish to elaborate please include this additional information in the *comments* box.** | | | | | | | |
| **Safety Culture** | | | | | | | |
| *In the following section please describe how* ***YOU PERCEIVE*** *workplace safety.*  Please answer with an X whether you **1**=**Strongly Disagree**, 2= Disagree, 3=Neutral, 4=Agree or 5=**Strongly Agree** with the following statements. | **1. Strongly Disagree** | | **2. Disagree** | | **3. Neutral** | **4. Agree** | **5. Strongly Agree** |
| **1.** I care about my personal safety at work. |  | |  | |  |  |  |
| **2.** I care about the safety of my coworkers. |  | |  | |  |  |  |
| **3.** I consider minor accidents to be a normal part of our daily work. |  | |  | |  |  |  |
| **4.** I accept minor accidents to be a normal part of our daily work. |  | |  | |  |  |  |
| **5.** I have great trust in my coworkers’ abilities to ensure safety. |  | |  | |  |  |  |
| **6.** I feel that safety rounds/evaluations have no effect on safety. |  | |  | |  |  |  |
| **7.** I consider safety training to be meaningless or nonexistent. |  | |  | |  |  |  |
| **8.** I rarely talk about safety at work. |  | |  | |  |  |  |
| **9.** I generally feel safe when working with others at work. |  | |  | |  |  |  |
| **10.** I have witnessed others break safety rules in order to complete work on time. |  | |  | |  |  |  |
| COMMENTS: | | | | | | | |
| *In the following section please describe how you perceive that the* ***MANAGERS/SUPERVISORS*** *at this workplace approach safety.*  Please answer with an X whether you **1**=**Strongly Disagree**, 2= Disagree, 3=Neutral, 4=Agree or 5=**Strongly Agree** with the following statements | **1. Strongly Disagree** | **2. Disagree** | | **3. Neutral** | | **4. Agree** | **5. Strongly Agree** |
| **11.** Management seems to care about my safety. |  |  | |  | |  |  |
| **12.** Worker’s safety practices are very important to management. |  |  | |  | |  |  |
| **13.** Workers are regularly madeaware of dangerouswork practices or conditions. |  |  | |  | |  |  |
| **14.** Workers are regularly praised for safe conduct. |  |  | |  | |  |  |
| **15.** Workers receive instructions on safety when hired. |  |  | |  | |  |  |
| *(Continued from previous section.) Please describe how you perceive that the* ***MANAGERS/SUPERVISORS*** *at this workplace approach safety.*  Please answer with an X whether you **1**=**Strongly Disagree**, 2= Disagree, 3=Neutral, 4=Agree or 5=**Strongly Agree** with the following statements | **1. Strongly Disagree** | **2. Disagree** | | **3. Neutral** | | **4. Agree** | **5. Strongly Agree** |
| **16.** Management looks for causes, not guilty persons, when an accident occurs. |  |  | |  | |  |  |
| **17.** Fear of sanctions (negative consequences) from management discourages employees here from reporting near-miss accidents. |  |  | |  | |  |  |
| **18.** Management strives for everybody at the worksite to have high competence concerning safety and risks. |  |  | |  | |  |  |
| **19.** Management never considers employees' suggestions regarding safety. |  |  | |  | |  |  |
| **20.** Management encourages employees here to work in accordance with safety rules - even when the work schedule is tight. |  |  | |  | |  |  |
| COMMENTS: | | | | | | | |
| **21. What are your 3 biggest safety concerns at work?** | | | | | | | |
| 1) | | | | | | | |
| 2) | | | | | | | |
| 3) | | | | | | | |
|  | | | | | | | |
| *Survey adapted from the following references:*  1. Eisenberger, R. & Huntington, R. Perceived organizational Support. Journal of Applied Psychology, 1986,Vol.71,No.3,500-507  2. Gillen, M., Baltz, D., Gassel, M., Kirsch, L., & Vaccaro, D. (2002). Perceived safety climate, job demands, and coworker support among union and nonunion injured construction workers. Journal of Safety Research, 33, 33-51.  3. Kines, P., et al., Nordic Safety Climate Questionnaire (NOSACQ-50): A new tool for diagnosing occupational safety climate, International Journal of Industrial Ergonomics (2011), doi:10.1016/j.ergon.2011.08.004 | | | | | | | |