

**Individual Career Development Plan (update 6 month intervals)**

<b>Name:</b> Depart/Division		<b>Mentor:</b> Dept/Division		
<b>Statement of Expertise:</b>				
<b>Area of Excellence</b>	<b>Where am I now?</b>	<b>Goals</b>	<b>Strategies</b>	<b>Timeline</b>
<b>Scholarship</b> <ul style="list-style-type: none"> <li>• Peer-Reviewed Publications</li> <li>• Book Chapters</li> <li>• Invited lectures</li> <li>• Funding</li> </ul>				
<b>Teaching</b> <ul style="list-style-type: none"> <li>• Curriculum developed</li> <li>• Courses</li> <li>• Student/resident/fellow mentoring</li> <li>• Teaching evaluations</li> <li>• Mentee outcomes</li> <li>• Teaching awards</li> </ul>				
<b>Institutional-Professional Service</b> <ul style="list-style-type: none"> <li>• SOM/UMMC committees membership/leadership</li> <li>• Departmental service</li> <li>• Professional society service/leadership</li> <li>• Journal and grant reviews/editorial positions</li> <li>• Community service</li> </ul>				
<b>Clinical (Effort)</b> <ul style="list-style-type: none"> <li>• Clinical expertise</li> <li>• Clinical programs developed/expanded</li> <li>• Patient metrics</li> </ul>				

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Division Head Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Mentor Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_